

March 11, 2024

Sojitz Corporation

Sojitz Selected for Second Time as Health & Productivity Stock and
Recognized as “White 500” Company for Fifth Time, Second Consecutive Year

Sojitz Corporation (“Sojitz”) was selected as a 2024 Health & Productivity Stock under the Health & Productivity Stock Selection Program, an evaluation system jointly administered by Japan’s Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE). The Health & Productivity Stock Selection Program evaluates TSE-listed companies and selects those enterprises that have made strategic efforts to address employee health from a management perspective. This year marks Sojitz’s second time to be included in the program following its selection in 2021.

This fiscal year, Sojitz was also certified under the 2024 Certified Health & Productivity Management Outstanding Organizations Recognition Program, an initiative organized by NPO Nippon Kenko Kaigi and METI. The company was selected as a “White 500” company (large enterprise category) under the program, and 2024 marks Sojitz’s fifth time to receive this certification and second consecutive year following its selection in 2023.



Sojitz believes the health of each and every one of its employees is foundational to “create value and prosperity” as set forth in its corporate statement, and the company established the “Sojitz Healthy Value” charter as part of its commitment to protect and improve the health of Sojitz employees and their families. Sojitz’s

health management themes for FY2023 included a focus on enhancing employees' physical and mental health as well as women's health issues.

Going forward, Sojitz will continue to promote health management initiatives in order to improve the health of its employees and foster the growth of Sojitz Group.

[Related Information]

Key health management initiatives in FY2023

Physical Health

In September 2023, Sojitz held the Sojitz Health and Fitness Day with the aim of raising employee awareness of health issues and encouraging a healthy lifestyle. The festival included ten events that were attended by employees and management, including Sojitz President Masayoshi Fujimoto. Attendees learned about the importance of adopting a health-conscious mindset through a range of initiatives including events for promoting exercise (including physical fitness tests) and seminars on a range of topics including sleep, body alignment and posture, diet, and understanding of annual health check results.

Mental Health

In FY2023, Sojitz held mental health seminars under the guidance of its industrial psychiatrist, including a seminar for all employees and a training for managers on methods for supporting the mental health of their team members. Sojitz facilitates cooperation between its industrial psychologists and each company organization in order to prevent mental health issues before they arise.

Women's Health Issues

Sojitz offers seminars presented by a gynecologist on the topic of balancing work and infertility treatment. Sojitz aims to promote a deeper understanding of this process for both individuals undergoing treatment and for their colleagues in order to create a workplace environment that actively supports employees seeking to balance work and infertility treatment.

[Sojitz Healthy Value Charter](#)

[For questions, contact:]

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