

February 22<sup>nd</sup>, 2024

**Sojitz Corporation**

Sojitz Corporation Announces Director Appointments

Sojitz Corporation has approved the following director appointments and changes to management.

I. Director Appointments

1. Director candidates (includes Audit and Supervisory Committee Members)
2. Updated List of Directors
3. Composition of the Board of Directors after June 2024

II. Other Appointments

[For questions, contact:]

**Sojitz Corporation**

Public Relations Dept.

+81-03-6871-3404

## I. Executive Appointments

### 1. Director candidates: 1 (includes Audit and Supervisory Committee Members)

(Finalized at the General Shareholders' Meeting scheduled for June 2024)

Name	Rank
Satoko Suzuki	Director, Audit and Supervisory Committee Member

Three director candidates who will serve as members of the Audit and Supervisory Committee were announced on January 25th, and one additional director candidate and member of the Audit Supervisory Committee has been added.

Please see the following section for the director candidate's biographical outline.

### 2. Updated List of Directors

#### Director candidates: 7 (excludes Audit and Supervisory Committee Members)

(Finalized at the General Shareholders' Meeting scheduled for June 2024)

Name	Rank
Masayoshi Fujimoto	Representative Director
Kosuke Uemura	Representative Director
Makoto Shibuya	Representative Director
Tomomi Arakawa	Director
Naoko Saiki	Director
Ungyong Shu	Director
Tsuyoshi Kameoka	Director

Director candidates: 4 (includes Audit and Supervisory Committee Members)

(Finalized at the General Shareholders' Meeting scheduled for June 2024)

Name	Rank
Yoshiki Manabe	Director, Audit and Supervisory Committee Member
Kazuhiro Yamamoto	Director, Audit and Supervisory Committee Member
Haruko Kokue	Director, Audit and Supervisory Committee Member
Satoko Suzuki	Director, Audit and Supervisory Committee Member

### 3. Structure of the Board of Directors after June 2024

With this nomination of an additional director candidate, the percentage of female directors on the board will exceed 30% with four female directors on a board comprised of a total of eleven directors.

The current nominees create a balanced board with respect to gender, age, experience, and skillset, among other director attributes. Sojitz aims to reflect diverse values and opinions in its board discussions to ensure increased earnings and value creation for Sojitz Group's sustainable growth moving forward.

For further information on the structure of the board from June 2024 onwards (following transition to a Company with Audit and Supervisory Committee), please refer to "3. Overview of System Following Transition to Company with Audit and Supervisory Committee" in the announcement entitled, "Notice Regarding Transition to Company with Audit and Supervisory Committee and Partial Modification of Articles of Incorporation," released on January 25th, 2024.

## Biographical Outline

### Satoko Suzuki

Hometown: Kanagawa, Japan

Education: Bachelor of Literature, Aoyama Gakuin University, March 1996

June 2023–present	External Corporate Auditor, Helios Techno Holding Co., Ltd.
June 2022–present	Outside Director, Audit and Supervisory Committee Member, UBE Corporation
June 2019	Outside Director, BULL-DOG SAUCE CO., LTD.
July 2015–present	Supervisory Director, Ichigo Hotel REIT
September 2012	Director, NPO Accounting & Tax Professional Network, NPO
March 2006	Certified Public Tax accountant registration
August 2005-present	Representative, Suzuki Satoko CPA Office
September 2003	Certified Public Accountant registration
October 1996	Joined Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC)

Honors: None

(Reason for Nomination as Audit and Supervisory Committee Member and Outside Director Candidate)

Ms. Suzuki established the Suzuki Satoko CPA Office following an audit career at Deloitte Touche Tohmatsu LLC and boasts decades of experience in the audit field. Ms. Suzuki currently serves as a supervisory director of a REIT and as an external director and supervisory committee member for a major chemical manufacturing company. Ms. Suzuki brings a high level of insight and experience in the finance and accounting fields and is highly specialized in audit work. Sojitz has therefore selected Ms. Suzuki as a director candidate and Audit and Supervisory Committee member with the expectation that she will be capable of exercising supervision over management from an independent and objective standpoint and contribute to raising Sojitz's corporate governance and corporate value further.

## II. Other Appointments

Date	New position	Name	Continuous position, ( ) Previous position
4/1	General Manager, Retail Business Dept.1	Masatoshi Kuno	(Executive Officer, ROYAL HOLDINGS Co., Ltd.)
4/1	General Manager, Retail Business Dept.2	Toshinori Ikemoto	(Retail Business Dept.2)