

November 25th, 2022

Sojitz Corporation

Sojitz Corporation Announces Organizational Reforms and Appointments

Sojitz Corporation has approved the following changes to the company organizational structure, as well as changes to executive officers' areas of responsibility and other appointments.

I Organizational Reforms (effective as of January 1st, 2023)

II Changes to Executive Officers' Areas of Responsibility (effective as of January 1st, 2023)

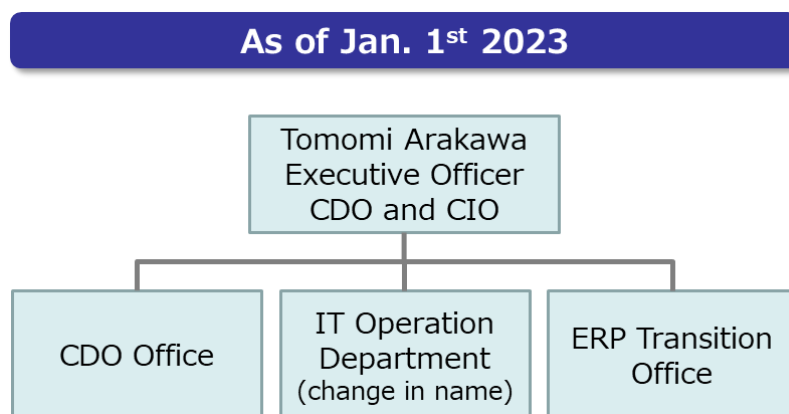
III Other Appointments (effective as of January 1st, 2023)

【For questions, contact:】

Sojitz Corporation Public Relations Dept. +81-03-6871-3404

I. Organizational Reforms (effective as of January 1st, 2023)

The **General Affairs & IT Operation Department** will be renamed the **IT Operation Department**. CDO Tomomi Arakawa will serve as both CDO and CIO responsible for all digital and IT systems at the company through oversight of three departments as COO—including the **CDO Office, IT Operation Department, and ERP Transition Office**. This reorganization will allow digital transformation and IT-related functions and human resources to be better concentrated to drive digital transformation initiatives in Sojitz’s businesses and to develop DX experts. Additionally, these changes aim to increase the speed and quality of the company’s ERP transition and other IT system maintenance and reforms while allowing for the flexible allocation of human resources.



- The Chief Digital Officer (CDO) supports DX implementation for business divisions and corporate departments within the company through the establishment of DX promotion systems to accelerate cross-organizational DX initiatives.
- The Chief Information Officer (CIO) supervises the advancement of ERP and other company-wide IT and data infrastructure development.

II Changes to Executive Officers’ Areas of Responsibility (effective as of January 1st, 2023)

Name	New Position	Current Position
Masakazu Hashimoto	Managing Executive Officer COO, Human Resources Department	Managing Executive Officer COO, Human Resources Department, General Affairs & IT Operation Department
Masanori Kawakami	Executive Officer Special Assistant to the President	Executive Officer COO, ERP Transition Office
Tomomi Arakawa	Executive Officer CDO, CIO, COO, IT Operation Department, ERP Transition Office	Executive Officer CDO

III Other Appointments (effective as of January 1st, 2023)

Name	New Position	Current Position
Makiya Nami	General Manager, IT Operation Department	General Manager, General Affairs & IT Operation Department