



June 20th, 2022

Sojitz Corporation

Sojitz Awarded Highest Prize at 4th Platinum Career Awards

Sojitz Corporation ("Sojitz") has been awarded the highest prize at the 4th Platinum Career Awards. (*)

In anticipation of the 100-year life, the Platinum Career Awards recognizes the importance of human capital as the engine for corporate growth. The Platinum Career Awards define a "platinum career" as one characterized by long-term vision, autonomous learning, and the resolution of societal issues. Sojitz has been recognized for its support of these "platinum career" initiatives at the most recent Platinum Career Awards.



[Logo for Platinum Career Award]



[Platinum Career Award Certificate]

Sojitz has announced its vision for 2030 as becoming a general trading company that constantly cultivates new businesses and human capital. By positioning diversity as a competitive advantage, Sojitz aims to foster a diverse and autonomous workforce and will continue to establish and promote the company's human capital strategy through repeated discussions together with management and on-site employees.





Sojitz employees possess diverse backgrounds and values, and the company strives to have each employee realize their desired career path. In order to support employees in building a self-directed and successful life-long career, Sojitz has expanded its job grade system, increased the scope of measures to promote career continuity and advancement for female employees, and established a new company with an advanced job-based career platform (Sojitz Professional Share), among other initiatives.

Moving forward, Sojitz will strive to realize value creation by developing human capital as a driving source for sustainable growth.

*Platinum Career Awards:

Mitsubishi Research Institute, Inc. operates the Initiative for Co-creating the Future, which holds the Platinum Career Awards in partnership with Mitsubishi UFJ Trust and Banking Corporation and Toyo Keizai Inc. (Sponsors: Ministry of Health, Labour and Welfare, The Tokyo Stock Exchange) A platinum career is defined by three characteristics, including long-term vision, autonomous learning, and the resolution of societal issues. The Platinum Career Awards recognizes companies that help to build platinum careers.

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