

February 10<sup>th</sup>, 2022

**Sojitz Corporation**

Sojitz Corporation Announces Organizational Reforms and Appointments

Sojitz Corporation has approved the following changes to the company organizational structure, as well as other appointments.

I. Organizational Reforms (effective as of April 1, 2022)

II. Other Appointments

[For questions, contact:]

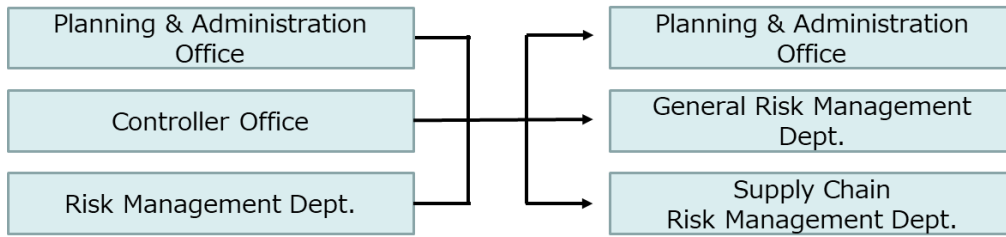
**Sojitz Corporation**

Public Relations Dept.

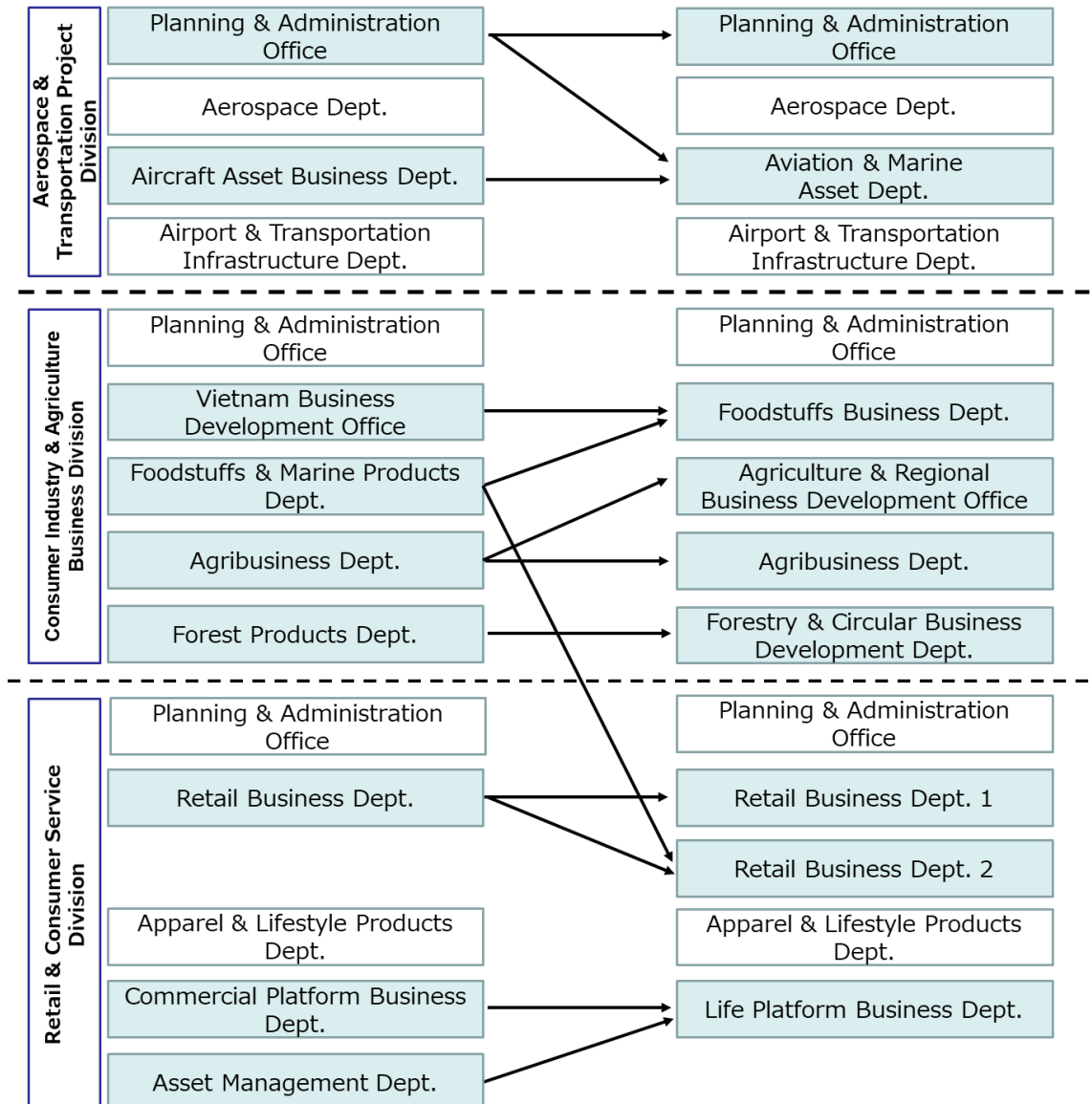
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## I. Organizational Reforms (effective as of April 1, 2022)

Sojitz aims to accelerate progress towards realizing market-oriented initiatives and co-creation among customers, partners, and Sojitz Group members. The **Planning & Administration Office** will be reorganized to expand its functions alongside reorganization of the **Controller Office** and **Risk Management Department**, with the goal of strengthening on-site capabilities of division management.



Organizational reforms will be implemented for the following business divisions.



## II. Other Appointments

Date	New position	Name	Continuous position, ( ) Previous position
4/1	Executive Officer COO, Corporate Planning Department, Corporate Sustainability Office, Portfolio Transformation Office General Manager, Corporate Planning Dept. ※1	Makoto Shibuya	Executive Officer COO, Corporate Planning Department, Corporate Sustainability Office
4/1	General Manager, General Risk Management Dept.	Hitoshi Oda	(General Manager, Risk Management Dept.)
4/1	General Manager, Supply Chain Risk Management Dept.	Yasutaka Nakanishi	(Controller Office (Metals, Mineral Resources & Recycling, Chemicals))
4/1	General Manager, Planning & Administration Office, Automotive Division	Takeshi Nishimura	(General Manager, Controller Office (Metals, Mineral Resources & Recycling, Chemicals))
4/1	General Manager, Planning & Administration Office, Aerospace & Transportation Project Division	Nobuhiro Koga	(General Manager, Controller Office (Automotive, Aerospace & Transportation Project, Infrastructure & Healthcare) )
4/1	General Manager, Aviation & Marine Asset Dept.	Takuya Akahoshi	(General Manager, Aircraft Asset Business Dept.)
4/1	General Manager, Planning & Administration Office, Infrastructure & Healthcare Division	Tomoyuki Ideno	(NISSHO ELECTRONICS CORPORATION)

Date	New position	Name	Continuous position, ( ) Previous position
4/1	Vice COO, Metals, Mineral Resources & Recycling Division General Manager, Planning & Administration Office, Metals, Mineral Resources & Recycling Division	Daisei Yamamoto	(General Manager, Corporate Planning Dept.)
4/1	General Manager, Planning & Administration Office, Chemicals Division ※2	Shinichiro Aoki	(Director/COO, solvadis deutschland gmbh)
4/1	General Manager, Planning & Administration Office, Consumer Industry & Agriculture Business Division	Shinji Ohashi	(General Manager, Controller Office (Consumer Industry & Agriculture Business, Retail & Consumer Service))
4/1	General Manager, Foodstuffs Business Dept.	Takuya Sudo	(Vietnam Business Development Office)
4/1	General Manager, Forestry & Circular Business Development Dept.	Isao Sakashita	(General Manager, Forest Products Dept.)
4/1	Vice COO, Retail & Consumer Service Division General Manager, Planning & Administration Office, Retail & Consumer Service Division	Sari Miida	(General Manager, Retail Business Dept.)
4/1	General Manager, Retail Business Dept. 1	Tomoyuki Isago	(Impact HD Inc.)
4/1	General Manager, Retail Business Dept. 2	Manabu Ueda	(General Manager, Vietnam Business Development Office)
4/1	General Manager, Life Platform Business Dept.	Dai Fukuda	(General Manager, Commercial Platform Business Dept.)

Date	New position	Name	Continuous position, ( ) Previous position
7/1	Audit & Supervisory Board Member, Sojitz Building Materials Corporation ※3	Yasuaki Ueda	Corporate Officer (Executive Officer, Metal One Corporation)

※1 Changes to areas of responsibility from those announced on January 27, 2022.

※2 Change of position from title announced on December 16, 2021.

※3 Mr. Yasuaki Ueda will be seconded to Sojitz Building Materials Corporation effective as of April 1, 2022.