

January 12, 2024

**Sojitz Corporation**

Sojitz Corporation Announces Organizational Reforms and Appointments

Sojitz Corporation has approved the following changes to company organizational structure, as well as other appointments.

I. Organizational Reforms (effective as of April 1<sup>st</sup>, 2024)

II. Other Appointments

[For questions, contact:]

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## I. Organizational Reforms (effective as of April 1<sup>st</sup>, 2024)

### [Business Divisions]

- Energy Solution & Healthcare Division
  - The Division will be restructured into the Energy Solution Business Department 1 (Japan/Asia), Energy Solution Business Department 2 (Europe/Middle East), Energy Solution Business Department 3 (Africa/Other Regions), and Energy Solution Business Department 4 (U.S./Australia) to ensure each energy field business will be centralized by region in order to strengthen the company's regional networks and further expand our customer base in each region.
  
- Aerospace, Transportation & Infrastructure Division
  - The Social Infrastructure Business Department will be established to consolidate resources related to aerospace and other transportation fields in addition to airports, industrial parks, and other social infrastructure businesses.
  
- Metals, Mineral Resources and Recycling Division
  - Due to business reorganization, the Non-Ferrous Metals and Minerals Department will change its name to the Minerals Department.

### [Corporate Departments]

- The current digital departments will be expanded to include the Digital Business Development Department, Corporate IT Department, and Digital Co-Creation Department. This reorganization aims to accelerate a company-wide digital transformation and to create new clusters of revenue through development of new digital businesses.
  
- The Finance Department and Financial Solutions Department will be restructured as Finance Department 1 and Finance Department 2.

## II. Other Appointments

| Date | New position  | Name               | Continuous position,<br>( ) Previous position   |
|------|---|--------------------|---|
| 2/1  | (Concurrent) President,<br>Sojitz (Hong Kong) Ltd.  | Katsunori Okada    | Executive Officer<br>President & CEO<br>for China<br>Chairman, Sojitz (China)<br>Co., Ltd.<br>Chairman & President,<br>Sojitz (Shanghai) Co., Ltd.<br>Chairman, Sojitz (Dalian)<br>Co., Ltd.,<br>Sojitz (Guangzhou) Co., Ltd.,<br>Sojitz (Hong Kong) Ltd., and<br>Sojitz (Shenzhen)Ltd. |
| 3/1  | General Manager,<br>Resource Recycling<br>Business Dept.  | Munehiko<br>Sayama | (Deputy COO,<br>Metals, Mineral Resources &<br>Recycling Division)  |
| 4/1  | General Manager,<br>Planning &<br>Administration Office,<br>Aerospace,<br>Transportation &<br>Infrastructure Division | Shu Onodera        | (General Manager,<br>Airport & Transportation<br>Infrastructure Dept.)  |
| 4/1  | General Manager,<br>Aviation & Marine Asset<br>Dept.  | Taku Imai          | (General Manager,<br>M&A Strategy & Value<br>Creation Office)   |
| 4/1  | General Manager,<br>Social Infrastructure<br>Dept.  | Masayoshi Hirose   | (Healthcare Dept.)  |

| Date | New position   | Name                  | Continuous position,<br>( ) Previous position  |
|------|--|-----------------------|--|
| 4/1  | General Manager,<br>Planning &<br>Administration Office,<br>Energy Solution &<br>Healthcare Division | Yukihiro Funamoto     | (General Manager,<br>Planning & Administration<br>Office, Infrastructure &<br>Healthcare Division) |
| 4/1  | General Manager,<br>Energy Solution<br>Business Dept.1   | Hachiman Yokoi        | (General Manager,<br>Renewable Energy Business<br>Dept.)   |
| 4/1  | General Manager,<br>Energy Solution<br>Business Dept.2   | Yasushi Asano         | (General Manager,<br>Power & Infrastructure<br>Solution Dept.)                                     |
| 4/1  | General Manager,<br>Energy Solution<br>Business Dept.3   | Daisuke Sugiyama      | (Energy & Industrial<br>Infrastructure Business<br>Dept.)  |
| 4/1  | General Manager,<br>Energy Solution<br>Business Dept.4   | Toshinori<br>Kawahara | (Director / Chief<br>Development Officer,<br>McClure Company)                                      |
| 4/1  | Deputy COO,<br>Metals, Mineral<br>Resources & Recycling<br>Division                                  | Tsutomu Toshio        | (General Manager,<br>Non-Ferrous Metals &<br>Minerals Dept.)                                       |
| 4/1  | General Manager,<br>Industrial Mineral Dept.   | Kei Yoshioka          | (Non-Ferrous Metals &<br>Minerals Dept.)   |
| 4/1  | General Manager,<br>Speciality Chemicals<br>Dept.  | Akitomo Seto          | (Speciality Chemicals Dept.)   |
| 4/1  | General Manager,<br>Environment & Life<br>Science Dept.  | Mitsutoshi Takagi     | (Sojitz (Shanghai) Co., Ltd.)  |
| 4/1  | Deputy COO,<br>Internal Control<br>Administration Dept.  | Toshihiro Koizumi     | (General Manager,<br>Internal Control<br>Administration Dept.)                                     |

| Date | New position   | Name                   | Continuous position,<br>( ) Previous position                                |
|------|--|------------------------|--|
| 4/1  | General Manager,<br>Internal Control<br>Administration Dept.             | Keiko Nakahara         | (Internal Control<br>Administration Dept.)                                   |
| 4/1  | General Manager,<br>Secretariat Dept.                                    | Takayuki Tohei         | (Director & Executive<br>Officer, Thai Central<br>Chemical Public Co., Ltd.) |
| 4/1  | (Concurrent) General<br>Manager, M&A Strategy<br>& Value Creation Office | Takahiro<br>Matsunaga  | General Manager,<br>Corporate Planning Dept.                                 |
| 4/1  | General Manager,<br>General Accounting Dept.                             | Kensuke Kawana         | (General Manager,<br>Business Accounting Dept.)                              |
| 4/1  | General Manager,<br>Business Accounting<br>Dept.                         | Manabu Hayashi         | (General Accounting Dept.)   |
| 4/1  | Deputy COO,<br>Finance Dept.   | Hidemitsu<br>Takahashi | (General Manager,<br>Financial Solutions Dept.)                              |
| 4/1  | General Manager,<br>Finance Dept. 1                                      | Akira Mitsuda          | (General Manager,<br>Finance Dept.)  |
| 4/1  | General Manager,<br>Finance Dept. 2                                      | Tomomi Sugiura         | (Director,<br>Sojitz Development<br>Pty. Ltd.)                               |
| 4/1  | General Manager,<br>Digital Business<br>Collaboration Dept.              | Dai Fukuda             | (General Manager,<br>Retail Business Dept.3)                                 |
| 4/1  | General Manager,<br>Digital Business<br>Development Dept.                | Takuto Namba           | (Digital Dept. 1)  |
| 4/1  | General Manager,<br>Corporate IT Dept.                                   | Yasuo Yamasaki         | (General Manager,<br>Digital Dept. 1)  |
| 4/1  | General Manager,<br>Toronto Branch, Sojitz<br>Canada Corporation         | Takenori<br>Teramoto   | (Toronto Branch, Sojitz<br>Canada Corporation)                               |

| Date | New position   | Name            | Continuous position,<br>( ) Previous position                             |
|------|--|-----------------|---|
| 4/1  | President,<br>Sojitz (Hong Kong) Ltd.  | Kenichi Ariga   | (President and Chief Executive<br>Officer, Sojitz Pla-Net<br>Corporation) |
| 4/1  | Vice President, Sojitz<br>Vietnam Company Ltd.<br>General Manager,<br>Ho Chi Minh Branch | Tomoyuki Isago  | (General Manager,<br>Retail Business Dept. 1)                             |
| 4/1  | President and Chief Executive<br>Officer, Sojitz Pla-Net<br>Corporation                  | Akihisa Takechi | (General Manager,<br>Environment & Life<br>Science Dept.)                 |