

February 26th, 2021

Sojitz Corporation

Sojitz Corporation Announces Changes to Executives

Sojitz Corporation has approved the following changes to executives and other appointments.

I. Executive Appointments

1. Directors
2. Auditors
3. Updated List of Executives

Biographical Outlines of New Executives will be provided at a later date.

II. Other Appointments

[For questions, contact:]

Sojitz Corporation Public Relations Dept. 03-6871-3404

I. Executive Appointments

1. Directors

(1) Director candidates: 8 (finalized at the General Shareholders' Meeting scheduled for June 2021)

Name	Rank
Masayoshi Fujimoto	Representative Director
Seiichi Tanaka	Representative Director
Ryutaro Hirai	Representative Director
Masao Goto	Director
Kayoko Naito	Director
Norio Otsuka	Director
Naoko Saiki	Director
Ungyong Shu	Director

Ms. Kayoko Naito, Mr. Norio Otsuka, Ms. Naoko Saiki, and Mr. Ungyong Shu satisfy the requirements to be appointed outside directors as stipulated in Article 2, Paragraph 15 of the Companies Act.

2. Auditors

(1) Auditor candidates: 3 (finalized at the General Shareholders' Meeting scheduled for June 2021)

Name	New
Takehiro Honda	Audit & Supervisory Board Member
Kazunori Yagi	Audit & Supervisory Board Member
Kazuhiro Yamamoto	Audit & Supervisory Board Member

Mr. Kazunori Yagi and Mr. Kazuhiro Yamamoto satisfy the requirements to be outside auditors as stipulated in Article 2, Paragraph 16 of the Companies Act.

(2) Retirees: 2 (effective as of the General Shareholders' Meeting in June 2021)

Name	Current Position
Junichi Hamatsuka	Audit & Supervisory Board Member
Hyo Kambayashi	Audit & Supervisory Board Member

3. Updated List of Executives

(1) [Directors]

8 Directors (finalized at the General Shareholders' Meeting scheduled for June 2021)

Rank	Name
Representative Director, President & CEO	Masayoshi Fujimoto
Representative Director, Executive Vice President	Seiichi Tanaka
Representative Director, Executive Vice President	Ryutaro Hirai
Director, Senior Managing Executive Officer	Masao Goto
Director	Kayoko Naito
Director	Norio Otsuka
Director	Naoko Saiki
Director	Ungyong Shu

Ms. Kayoko Naito, Mr. Norio Otsuka, Ms. Naoko Saiki, and Mr. Ungyong Shu satisfy the requirements to be appointed outside directors as stipulated in Article 2, Paragraph 15 of the Companies Act.

(2) [Auditors]

5 Auditors (effective as of the General Shareholders' Meeting scheduled for June 2021)

Rank	Name
Audit & Supervisory Board Member	Masaaki Kushibiki
Audit & Supervisory Board Member	Takehiro Honda
Audit & Supervisory Board Member	Kazunori Yagi
Audit & Supervisory Board Member	Michiko Nagasawa
Audit & Supervisory Board Member	Kazuhiro Yamamoto

Mr. Kazunori Yagi, Ms. Michiko Nagasawa, and Mr. Kazuhiro Yamamoto satisfy the requirements to be an outside auditor as stipulated in Article 2, Paragraph 16 of the Companies Act.

II. Other Appointments

Date	Name	New Position	Current Position
4/1	Katsuya Morita	Deputy COO, Aerospace & Transportation Project Division	Sojitz Marine & Engineering Corporation
4/1	Yoshihiko Tsuruta	Director President, Sojitz de Puerto Rico Corporation	Automotive Department 3