

January 12, 2024

Sojitz Corporation

Sojitz Corporation Announces Organizational Reforms and Appointments

Sojitz Corporation has approved the following changes to company organizational structure, as well as other appointments.

I. Organizational Reforms (effective as of April 1st, 2024)

II. Other Appointments

[For questions, contact:]

Sojitz Corporation

Public Relations Dept.

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I. Organizational Reforms (effective as of April 1st, 2024)

[Business Divisions]

■ Energy Solution & Healthcare Division

- The Division will be restructured into the Energy Solution Business Department 1 (Japan/Asia), Energy Solution Business Department 2 (Europe/Middle East), Energy Solution Business Department 3 (Africa/Other Regions), and Energy Solution Business Department 4 (U.S./Australia) to ensure each energy field business will be centralized by region in order to strengthen the company's regional networks and further expand our customer base in each region.

■ Aerospace, Transportation & Infrastructure Division

- The Social Infrastructure Business Department will be established to consolidate resources related to aerospace and other transportation fields in addition to airports, industrial parks, and other social infrastructure businesses.

■ Metals, Mineral Resources and Recycling Division

- Due to business reorganization, the Non-Ferrous Metals and Minerals Department will change its name to Industrial Minerals Dept.

[Corporate Departments]

- The current digital departments will be expanded to include the Digital Business Development Department, Corporate IT Department, and Digital Co-Creation Department. This reorganization aims to accelerate a company-wide digital transformation and to create new clusters of revenue through development of new digital businesses.
- The Finance Department and Financial Solutions Department will be restructured as Finance Department 1 and Finance Department 2.

II. Other Appointments

Date	New position	Name	Continuous position, () Previous position
2/1	(Concurrent) President, Sojitz (Hong Kong) Ltd.	Katsunori Okada	Executive Officer President & CEO for China Chairman, Sojitz (China) Co., Ltd. Chairman & President, Sojitz (Shanghai) Co., Ltd. Chairman, Sojitz (Dalian) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd., and Sojitz (Shenzhen)Ltd.
3/1	General Manager, Resource Recycling Business Dept.	Munehiko Sayama	(Deputy COO, Metals, Mineral Resources & Recycling Division)
4/1	General Manager, Planning & Administration Office, Aerospace, Transportation & Infrastructure Division	Shu Onodera	(General Manager, Airport & Transportation Infrastructure Dept.)
4/1	General Manager, Aviation & Marine Asset Dept.	Taku Imai	(General Manager, M&A Strategy & Value Creation Office)
4/1	General Manager, Social Infrastructure Dept.	Masayoshi Hirose	(Healthcare Dept.)

Date	New position	Name	Continuous position, () Previous position
4/1	General Manager, Planning & Administration Office, Energy Solution & Healthcare Division	Yukihiro Funamoto	(General Manager, Planning & Administration Office, Infrastructure & Healthcare Division)
4/1	General Manager, Energy Solution Business Dept.1	Hachiman Yokoi	(General Manager, Renewable Energy Business Dept.)
4/1	General Manager, Energy Solution Business Dept.2	Yasushi Asano	(General Manager, Power & Infrastructure Solution Dept.)
4/1	General Manager, Energy Solution Business Dept.3	Daisuke Sugiyama	(Energy & Industrial Infrastructure Business Dept.)
4/1	General Manager, Energy Solution Business Dept.4	Toshinori Kawahara	(Director / Chief Development Officer, McClure Company)
4/1	Deputy COO, Metals, Mineral Resources & Recycling Division	Tsutomu Toshio	(General Manager, Non-Ferrous Metals & Minerals Dept.)
4/1	General Manager, Industrial Minerals Dept.	Kei Yoshioka	(Non-Ferrous Metals & Minerals Dept.)
4/1	General Manager, Speciality Chemicals Dept.	Akitomo Seto	(Speciality Chemicals Dept.)
4/1	General Manager, Environment & Life Science Dept.	Mitsutoshi Takagi	(Sojitz (Shanghai) Co., Ltd.)
4/1	Deputy COO, Internal Control Administration Dept.	Toshihiro Koizumi	(General Manager, Internal Control Administration Dept.)

Date	New position	Name	Continuous position, () Previous position
4/1	General Manager, Internal Control Administration Dept.	Keiko Nakahara	(Internal Control Administration Dept.)
4/1	General Manager, Secretariat Dept.	Takayuki Tohei	(Director & Executive Officer, Thai Central Chemical Public Co., Ltd.)
4/1	(Concurrent) General Manager, M&A Strategy & Value Creation Office	Takahiro Matsunaga	General Manager, Corporate Planning Dept.
4/1	General Manager, General Accounting Dept.	Kensuke Kawana	(General Manager, Business Accounting Dept.)
4/1	General Manager, Business Accounting Dept.	Manabu Hayashi	(General Accounting Dept.)
4/1	Deputy COO, Finance Dept.	Hidemitsu Takahashi	(General Manager, Financial Solutions Dept.)
4/1	General Manager, Finance Dept. 1	Akira Mitsuda	(General Manager, Finance Dept.)
4/1	General Manager, Finance Dept. 2	Tomomi Sugiura	(Director, Sojitz Development Pty. Ltd.)
4/1	General Manager, Digital Business Collaboration Dept.	Dai Fukuda	(General Manager, Retail Business Dept.3)
4/1	General Manager, Digital Business Development Dept.	Takuto Namba	(Digital Dept. 1)
4/1	General Manager, Corporate IT Dept.	Yasuo Yamasaki	(General Manager, Digital Dept. 1)
4/1	General Manager, Toronto Branch, Sojitz Canada Corporation	Takenori Teramoto	(Toronto Branch, Sojitz Canada Corporation)

Date	New position	Name	Continuous position, () Previous position
4/1	President, Sojitz (Hong Kong) Ltd.	Kenichi Ariga	(President and Chief Executive Officer, Sojitz Pla-Net Corporation)
4/1	Vice President, Sojitz Vietnam Company Ltd. General Manager, Ho Chi Minh Branch	Tomoyuki Isago	(General Manager, Retail Business Dept. 1)
4/1	President and Chief Executive Officer, Sojitz Pla-Net Corporation	Akihisa Takechi	(General Manager, Environment & Life Science Dept.)