

December 24th 2020

Sojitz Corporation

## Sojitz Corporation Announces Changes to Personnel

Sojitz Corporation has approved the following changes to its personnel.

Date	New position	Name	Continuous position, ( ) Previous position
2/1	(Concurrent) General Manager, Tianjin Branch, Sojitz (China) Co., Ltd.	Toshiaki Miyabe	President, Sojitz (China) Co., Ltd. General Manager, Qingdao Branch and Chongqing Office
4/1	General Manager, Audit & Supervisory Board Members' Office	Wataru Kaneko	(General Manager, Risk Management Planning Dept.)
4/1	Deputy COO, Internal Control Administration Dept.	Toshihiro Koizumi	(Deputy COO, General Accounting Dept., Business Accounting Dept.)
4/1	General Manager, Business Innovation Office	Tomoyuki Hirose	(President, Sojitz do Brasil S.A)
4/1	Deputy COO, Portfolio Transformation Office	Seita Kinoshita	(Deputy COO, Foods & Agriculture Business Division General Manager, Planning & Administration Office, Foods & Agriculture Business Division)
4/1	Deputy COO, Portfolio Transformation Office	Taku Imai	(General Manager, Industrial Machinery & Plant Project Dept.)

Date	New position	Name	Continuous position, ( ) Previous position
4/1	General Manager, Controller Office (Automotive, Aerospace & Transportation Project, Infrastructure & Healthcare)	Nobuhiro Koga	(General Manager, Controller Office (Automotive, Aerospace & Transportation Project, Machinery & Medical Infrastructure, Energy & Social Infrastructure))
4/1	General Manager, Controller Office (Metals, Mineral Resources & Recycling, Chemicals)	Takeshi Nishimura	(General Manager, Controller Office (Metals & Mineral Resources, Chemicals))
4/1	General Manager, Controller Office (Consumer Industry & Agriculture Business, Retail & Consumer Service)	Shinji Ohashi	(General Manager, Controller Office (Foods & Agriculture Business, Retail & Lifestyle Business, Industrial Infrastructure & Urban Development))
4/1	General Manager, Environmental Infrastructure	Yukihiro Funamoto	(Environmental Infrastructure Dept.)
4/1	General Manager, Power & Infrastructure Solution Dept.	Koichiro Shoki	(General Manager, Power Project Dept.)
4/1	General Manager, Social Infrastructure Development Dept.	Masayoshi Hirose	(General Manager, Social Infrastructure Development Office)
4/1	General Manager, Energy & Industrial Infrastructure Business Dept.	Satoshi Awaya	(Deputy COO, Energy & Social Infrastructure Division General Manager, Planning & Administration Office, Energy & Social Infrastructure Division)
4/1	General Manager, Healthcare Dept.	Kiyooki Tsuda	(General Manager, Medical Infrastructure Dept.)
4/1	General Manager, Coal Dept.	Toshiharu Chichibu	(General Manager, Coal & Iron Ore Dept.)

Date	New position	Name	Continuous position, ( ) Previous position
4/1	General Manager, Metal Resources Dept.	Tomoyuki Kawashima	(Ferroalloys, Non-Ferrous & Precious Metals Dept.)
4/1	General Manager, Non-Ferrous Metals & Industrial Minerals Dept.	Tsutomu Toshio	(General Manager, Industrial Minerals Dept.)
4/1	General Manager, Metal Products Business Dept.	Takuya Otake	(General Manager, Metal Products Office)
4/1	General Manager, Resource Recycling Business Dept.	Kaoru Sakai	(Deputy COO, Metals & Mineral Resources Division)
4/1	General Manager, Basic Chemicals Dept.	Manabu Endo	(Basic Chemicals Dept.)
4/1	General Manager, Inorganic Chemicals Dept.	Minoru Hasegawa	(General Manager, Electro & Functional Materials Dept.)
4/1	General Manager, Environment & Life Science Dept.	Akihisa Takechi	(Deputy COO, Chemicals Division General Manager, Planning & Administration Office, Chemicals Division)
4/1	Vice COO, Consumer Industry & Agriculture Business Division General Manager, Planning & Administration Office, Consumer Industry & Agriculture Business Division ※	Yuji Yuasa	(Vice COO, Retail & Lifestyle Business Division General Manager, Planning & Administration Office, Retail & Lifestyle Business Division General Manager, Apparel & Lifestyle Products Dept.)
4/1	Deputy COO, Consumer Industry & Agriculture Business Division	Kaoru Maeda	(Deputy COO, Foods & Agriculture Business Division)
4/1	General Manager, Agribusiness Dept.	Takuma Okada	(General Manager, Grain & Agribusiness Dept.)

Date	New position	Name	Continuous position, ( ) Previous position
4/1	Deputy COO, Retail & Consumer Service Division General Manager, Planning & Administration Office, Retail & Consumer Service Division	Masakazu Hanihara	(General Manager, Environmental Infrastructure Dept.)
4/1	COO for the Americas COO, Sojitz Corporation of America	Hidenobu Saito	(General Manager, Energy Business Dept.)
4/1	President, Sojitz do Brasil S.A. General Manager, Rio de Janeiro Branch	Toru Shida	(General Manager, Rio de Janeiro Branch, Sojitz do Brasil S.A.)

※ Change of position announced on November 27th, 2020

[For questions about this new release, contact:]

**Sojitz Corporation          Public Relations Dept.          03-6871-3404**