

January 23rd, 2020

Sojitz Corporation

Sojitz Corporation Announces Organizational Reforms and Executive
Appointments

Sojitz Corporation has approved the following changes to company organizational structure, as well as to executives and other management.

I. Organizational Reforms

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[For questions, contact:]

Sojitz Corporation Public Relations Dept. 03-6871-3404

I. Organizational Reforms

1. Organizational Reforms (effective as of April 1, 2020)

[Business Divisions]

- The **Energy & Nuclear Business Dept.** will change its name to the **Energy Business Dept.**
- The **Apparel & Lifestyle Products Dept.** will be formed from a merger between the current **General Commodities & Lifestyle Dept.** and **Textile & Apparel Business Dept.**
- A holding company will be established in anticipation of the merger between **Sojitz Machinery Corporation, Sojitz Marine & Engineering Corporation, Sojitz Autrans Corporation, and e-Energy Corporation.**

[Corporate Departments]

- The **Business Accounting Dept.** will be newly established.

2. Purpose of Organizational Reforms

[Business Divisions]

- The Energy Business Dept. will no longer oversee nuclear energy-related business, and corresponding duties will be transferred to the Social Infrastructure Development Office. By transferring these duties, we aim to focus on management of upstream interests, primarily natural gas, as well as strengthen and expand midstream and downstream businesses. Additionally, the Social Infrastructure Development Office will pursue its existing and nuclear energy-related business, while simultaneously utilizing existing customer relationships in related fields to branch out to new business areas such as power storage and energy management.
- The Apparel & Lifestyle Products Dept. will be formed through a merger between two related departments in order to better concentrate and optimize resources amidst changes to the lifestyle sector's business environment. This reorganization will allow the department to maintain existing businesses while pursuing expansion, as well as help accelerate the process for creating new business models.
- In anticipation of the merger between Sojitz Machinery Corporation, Sojitz Marine & Engineering Corporation, Sojitz Autrans Corporation, and e-

Energy Corporation, a holding company will be established for the purpose of studying and making preparations to merge these four machinery-related subsidiaries in order to pursue large-scale growth and stronger governance.

[Corporate Departments]

- The Business Accounting Dept. will raise its efficiency and level of specialization in order to better address the increasing sophistication of work processes that accompany business evolution. Sojitz Shared Service Corporation will therefore transfer some of its accounting-related duties to the Business Accounting Dept.

II. Executive Appointments

1. Directors

(1) 7 Directors (finalized at General Shareholders' Meeting scheduled for June 2020)

Name	Rank
Masayoshi Fujimoto	Representative Director
Seiichi Tanka	Representative Director
Ryutaro Hirai	Representative Director
Masao Goto	Director
Kayoko Naito	Director
Norio Otsuka	Director
Naoko Saiki	Director

Ms. Kayoko Naito, Mr. Norio Otsuka, and Ms. Naoko Saiki satisfy the requirements to be appointed outside directors as stipulated in Article 2, Paragraph 15 of the Companies Act.

(2) Retiring Directors: 2 (effective as of the General Shareholders' Meeting scheduled for June 2020)

Name	Current Position
Takashi Hara	Director, Chairman of the Board
Shigeru Nishihara	Representative Director, Senior Managing Executive Officer COO, Corporate Planning Department, Corporate Sustainability Office CCO

Mr. Takashi Hara is to be appointed as a Senior Advisor of Sojitz Corporation.

Mr. Shigeru Nishihara will remain a Director without representative power effective as of April 1, 2020 and will be appointed as President & CEO for the Americas.

2. Auditors

(1) 3 Auditors (finalized at General Shareholders' Meeting scheduled for June 2020)

Name	New
Junichi Hamatsuka	Audit & Supervisory Board Member
Masaaki Kushibiki	Audit & Supervisory Board Member
Michiko Nagasawa	Audit & Supervisory Board Member

Ms. Michiko Nagasawa satisfies the requirements to be an outside auditor as stipulated in Article 2, Paragraph 16 of the Companies Act.

(2) Retirees: 2

(effective as of the General Shareholders' Meeting scheduled for June 2020)

Name	Current
Takayuki Ishige	Audit & Supervisory Board Member

Mikinao Kitada	Audit & Supervisory Board Member
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3. Executive Officers

(1) New Appointments: 5 (effective as of April 1, 2020)

Name	New position	Current position
Haruo Inoue	Senior Managing Executive Officer, CCO, Internal Control Administration Department, ERP Transition Office Oversight	Corporate Advisor (effective as of February 1, 2020)
Yasuhisa Nakao	Executive Officer, COO, Business Innovation Office	Corporate Advisor
Kazuhisa Yumikura	Executive Officer, COO, Structured Finance, M&A Management Office	Corporate Advisor
Taro Okamura	Executive Officer President & CEO for Southwest Asia Chairman, Sojitz India Private Ltd.	Corporate Officer President, Sojitz (Shanghai) Co., Ltd
Toshiaki Kasai	Executive Officer COO, Human Resources Department, General Affairs & IT Operation Department	Corporate Officer Vice COO, Human Resources, General Affairs Department & IT Operation Department General Manager, Human Resources Department

(2) Promotions: 3 (effective as of April 1, 2020)

Name	New position	Current position
Ryutaro Hirai	Executive Vice President Advisor to the President Executive Management of Business Group (Automotive, Aerospace & Transportation Project, Machinery & Medical Infrastructure, Energy & Social Infrastructure, Metals & Mineral Resources) Oversight East Asia	Senior Managing Executive Officer Executive Management of Business Group (Automotive, Aerospace & Transportation Project, Machinery & Medical Infrastructure, Energy & Social Infrastructure, Metals & Mineral Resources) Oversight East Asia
Masao Goto	Senior Managing Executive Officer Executive Management of Business Group (Chemicals, Foods & Agriculture Business, Retail & Lifestyle Business, Industrial Infrastructure & Urban Development) Oversight	Managing Executive Officer General Manager, Kansai Office
Masaaki Bito	Managing Executive Officer COO, Metals & Mineral Resources Division	Executive Officer COO, Metals & Mineral Resources Division

(3) Retirees: 2 (effective as of March 31, 2020)

Name	Current position
Masaaki Kushibiki	Managing Executive Officer COO, Human Resources Department, General Affairs & IT Operation Department
Yoshito Suzuki	Executive Officer COO, Business Innovation Office

Mr. Masaaki Kushibiki will be appointed as a Corporate Advisor of Sojitz Corporation and his appointment to the Audit & Supervisory Board will be finalized at the General Shareholders' Meeting scheduled for June 2020. Mr. Yoshito Suzuki will be appointed as a Corporate Advisor of Sojitz Corporation.

4. Changes to Executives' Areas of Responsibility (effective as of April 1, 2020)

Name	New position	Current position
Seiichi Tanaka	Executive Vice President CFO Executive Management of General Accounting, Business Accounting., Finance, Structured Finance, IR, M&A Management Office, Controller Office Oversight	Executive Vice President CFO Executive Management of General Accounting, Finance, Structured Finance, IR, M&A Management Office, Controller Office Oversight
Ryutaro Hirai	Executive Vice President Advisor to the President Executive Management of Business Group (Automotive, Aerospace & Transportation Project, Machinery & Medical Infrastructure, Energy & Social Infrastructure, Metals & Mineral Resources) Oversight East Asia	Senior Managing Executive Officer Executive Management of Business Group (Automotive, Aerospace & Transportation Project, Machinery & Medical Infra structure, Energy & Social Infrastructure, Metals & Mineral Resources) Oversight East Asia
Shigeru Nishihara	Senior Managing Executive Officer President & CEO for the Americas President, Sojitz	Senior Managing Executive Officer COO, Corporate Planning Department, Corporate Sustainability Office

	Corporation of America	CCO
Tsutomu Tanaka	Senior Managing Executive Officer President & CEO for China Chairman, Sojitz (China) Co., Ltd. Chairman & President, Sojitz (Shanghai) Co., Ltd., Chairman, Sojitz (Dalian) Co., Ltd. Sojitz (Guangzhou) Co., Ltd., and Sojitz (Hong Kong) Ltd.	Senior Managing Executive Officer Executive Management of Business Group (Chemicals, Foods & Agriculture Business, Retail & Lifestyle Business, Industrial Infrastructure & Urban Development)
Masao Goto	Senior Managing Executive Officer Executive Management of Business Group (Chemicals, Foods & Agriculture Business, Retail & Lifestyle Business, Industrial Infrastructure & Urban Development) Oversight	Managing Executive Officer General Manager, Kansai Office

Name	New position	Current position
Yasushi Nishimura	Managing Executive Officer General Manager, Kansai Office	Managing Executive Officer President & CEO for China Chairman & President, Sojitz (China) Co., Ltd. General Manager, Qingdao Branch and Chongqing Office Chairman, Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd. Sojitz (Guangzhou) Co., Ltd., and Sojitz (Hong Kong) Ltd.
Koji Izutani	Managing Executive Officer COO, Foods & Agriculture Business Division	Managing Executive Officer President & CEO for the Americas President, Sojitz Corporation of America
Naoki Yokoyama	Executive Officer A member of the Board of Management, General Director, CEO, Saigon Paper Corporation	Executive Officer COO, Retail & Lifestyle Business Division
Hiroto Murai	Executive Officer COO, Retail & Lifestyle Business Division	Executive Officer COO, Automotive Division
Yoshiki Manabe	Executive Officer COO, General Accounting Department, Business Accounting Department., Finance Department, IR Office, Controller Office Oversight	Executive Officer COO, General Accounting Department, Finance Department, Structured Finance Department, IR Office

5. Updated List of Executives

(1) [Directors]

6 Directors (effective as of April 1, 2020)

Rank	Name
Director, Chairman of the Board	Takashi Hara
Representative Director, President & CEO	Masayoshi Fujimoto
Representative Director, Executive Vice President	Seiichi Tanaka
Director, Senior Managing Executive Officer	Shigeru Nishihara
Director	Kayoko Naito
Director	Norio Otsuka

Ms. Kayoko Naito and Mr. Norio Otsuka satisfy the requirements to be appointed outside directors as stipulated in Article 2, Paragraph 15 of the Companies Act.

7 Directors (finalized at General Shareholders' Meeting scheduled for June 2020)

Rank	Name
Representative Director, President & CEO	Masayoshi Fujimoto
Representative Director, Executive Vice President	Seiichi Tanaka
Representative Director, Executive Vice President	Ryutaro Hirai
Director, Senior Managing Executive Officer	Masao Goto
Director	Kayoko Naito

Director	Norio Otsuka
Director	Naoko Saiki

Ms. Kayoko Naito, Mr. Norio Otsuka, and Ms. Naoko Saiki satisfy the requirements to be appointed outside directors as stipulated in Article 2, Paragraph 15 of the Companies Act.

(2) [Auditors]

5 Auditors (effective as of April 1st. 2020)

	Name
Audit & Supervisory Board Member	Junichi Hamatsuka
Audit & Supervisory Board Member	Takayuki Ishige
Audit & Supervisory Board Member	Mikinao Kitada
Audit & Supervisory Board Member	Kazunori Yagi
Audit & Supervisory Board Member	Hyo Kambayashi

Mr. Takayuki Ishige, Mr. Mikinao Kitada, Mr. Kazunori Yagi, and Hyo Kambayashi satisfy the requirements to be an outside auditor as stipulated in Article 2, Paragraph 16 of the Companies Act.

5 Auditors (effective as of June 2020)

	Name
Audit & Supervisory Board Member	Junichi Hamatsuka
Audit & Supervisory Board Member	Masaaki Kushibiki
Audit & Supervisory Board Member	Kazunori Yagi
Audit & Supervisory Board Member	Hyo Kambayashi

Audit & Supervisory Board Member	Michiko Nagasawa
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Mr. Junichi Hamatsuka, Mr. Masaaki Kushibiki, and Ms. Michiko Nagasawa will be appointed effective of the General Shareholders' Meeting scheduled for June 2020. Mr. Kazunori Yagi, Mr. Hyo Kambayashi, and Ms. Michiko Nagasawa satisfy the requirements to be outside auditors as stipulated in Article 2, Paragraph 16 of the Companies Act.

(3) [Executive Officers]

29 Officers (effective as of April 1, 2020)

Rank	Name	Position
President	Masayoshi Fujimoto	CEO
Executive Vice President	Seiichi Tanaka	CFO Executive Management of General Accounting, Business Accounting., Finance, Structured Finance, IR, M&A Management Office, Controller Office Oversight
Executive Vice President	Ryutaro Hirai	Advisor to the President Executive Management of Business Group (Automotive, Aerospace & Transportation Project, Machinery & Medical Infrastructure, Energy & Social Infrastructure, Metals & Mineral Resources) Oversight East Asia
Senior Managing Executive Officer	Shigeru Nishihara	President & CEO for the Americas President, Sojitz Corporation of America

Rank	Name	Position
Senior Managing Executive Officer	Tsutomu Tanaka	President & CEO for China Chairman, Sojitz (China) Co., Ltd. Chairman & President, Sojitz (Shanghai) Co., Ltd., Chairman, Sojitz (Dalian) Co., Ltd. Sojitz (Guangzhou) Co., Ltd., and Sojitz (Hong Kong) Ltd.
Senior Managing Executive Officer	Masao Goto	Executive Management of Business Group (Chemicals, Foods & Agriculture Business, Retail & Lifestyle Business, Industrial Infrastructure & Urban Development) Oversight
Senior Managing Executive Officer	Haruo Inoue	CCO, Internal Control Administration Department, ERP Transition Office Oversight
Managing Executive Officer	Yasushi Nishimura	General Manager, Kansai Office
Managing Executive Officer	Koichi Yamaguchi	COO, Aerospace & Transportation Project Division
Managing Executive Officer	Koji Izutani	COO, Foods & Agriculture Business Division
Managing Executive Officer	Shigeya Kusano	President & CEO for Asia & Oceania Managing Director, Sojitz Asia Pte. Ltd. (Singapore) General Manager, Singapore Branch
Managing Executive Officer	Masaaki Bito	COO, Metals & Mineral Resources Division
Executive Officer	Yoshihiro Tamura	Director/CEO & President Thai Central Chemical Public Company Limited (effective as of

		General Shareholders' Meeting scheduled for March 2020)
Executive Officer	Satoru Takahama	President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc
Executive Officer	Takafumi Ogasawara	COO, Risk Management Planning Department, Risk Management Department
Executive Officer	Masakazu Hashimoto	COO, Energy & Social Infrastructure Division
Executive Officer	Naoki Yokoyama	A member of the Board of Management, General Director, CEO, Saigon Paper Corporation
Executive Officer	Toshifumi Murata	Vice President for the Americas (South America) Chairman, Sojitz do Brasil S.A.
Executive Officer	Ken Kuribayashi	COO, Global Business Support & Promotion Department
Executive Officer	Kyosuke Sasaki	COO, Chemicals Division
Executive Officer	Hiroto Murai	COO, Retail & Lifestyle Division
Executive Officer	Ikuo Koinuma	COO, Machinery & Medical Infrastructure Division
Executive Officer	Masanori Kawakami	COO, Internal Control Administration Department, ERP Transition Office
Executive Officer	Yoshiki Manabe	COO, General Accounting Department, Business Accounting Department., Finance Department, IR Office, Controller Office
Executive Officer	Tatsuya Morita	COO, Legal Department., PR Department.
Executive Officer	Yasuhisa Nakao	COO, Business Innovation Office

Executive Officer	Kazuhisa Yumikura	COO, Structured Finance Department, M&A Management Office
Executive Officer	Taro Okamura	President & CEO for Southwest Asia Chairman, Sojitz India Private Ltd.
Executive Officer	Toshiaki Kasai	COO, Human Resources Department., General Affairs & IT Operation Department.

Biographical Outline

Naoko Saiki

Birthplace: Tokyo

Date of Birth: October 11, 1958

May 2019-present	Corporate Advisor, Sojitz Corporation
January 2019	Retired from MOFA
July 2017	Assistant Minister, Director-General, Foreign Service Training Institute, MOFA
October 2015	Director-General, International Legal Affairs Bureau, MOFA
July 2014	Director-General, Economic Affairs Bureau, MOFA Councillor, Cabinet Secretariat (Trans-Pacific Partnership Headquarters)
June 2013	Director-General for Cultural Affairs, MOFA
September 2012	Deputy Press Secretary/ Deputy Director-General, Minister's Secretariat, MOFA Deputy Secretary General, Integrated Office for Regional Revitalization, Cabinet Secretariat
September 2011	Deputy Press Secretary/ Deputy Director-General, Public Diplomacy Department, MOFA
January 2009	Deputy Director-General/Senior Fellow, The Japan Institute of International Affairs
September 2006	Director, Financial Affairs Division, Minister's Secretariat, MOFA
August 2006	Director, Policy Division, Economic Affairs

	Bureau, MOFA
April 2006	Director, Policy Evaluation and Administrative Review Division, Minister's Secretariat, MOFA
August 2004	Professor, Faculty of Policy Management, Keio University
April 2002	Director, Legal Affairs Division, Treaties Bureau, MOFA
April 2000	Director, Second North America Division, North American Affairs Bureau, MOFA
April 1998	Director, International Peace Cooperation Division, Foreign Policy Bureau, MOFA
March 1998	Senior Coordinator for Policy Coordination, Foreign Policy Bureau, MOFA
April 1982	Joined the Ministry of Foreign Affairs of Japan (MOFA)

Honors: None

Biographical Outline

Masaaki Kushibiki

Birthplace: Tokyo

Date of Birth: April 21, 1960

Education: Bachelor of Law, Waseda University in March 1983

April 2019-present	Managing Executive Officer COO, Human Resources Department, General Affairs & IT Operation Department
April 2017	Managing Executive Officer Human Resources & General Affairs
April 2016	Executive Officer Risk Management Planning, Risk Management Controller Office Oversight
April 2015	Executive Officer Risk Management Planning, Risk Management
July 2014	Corporate Officer Senior General Manager, Corporate Accounting
April 2014	Corporate Officer General Manager, Corporate Accounting Department
April 2007	General Manager, Corporate Accounting Department
October 2005	Sojitz Holdings and Sojitz Corporation merged to form the newly named Sojitz Corporation
April 2004	Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation
April 1983	Joined Nissho Iwai Corporation

Honors: None

Biographical Outline

Michiko Nagasawa

Birthplace: Tokyo

Date of Birth: August 26th, 1951

Education: Graduated from the School of Law, Waseda University in March 1976

June 2019-present

Outside Director, SB Players Corp.

July 2018

Auditor, Building Research Institute,
National Research and Development Agency
Japan

May 2017

Director, Business Revitalization Research
Organization

March 2013

Outside Board Director, Otsuka Kagu, Ltd.

September 2012

Executive Liquidator, Incubator Bank of
Japan

April 2012

Auditor, Daini Tokyo Bar Association

January 2010

Chair, Contract Review Committee, Urban
Renaissance Agency

January 2008

Partner, The Tokyo-Marunouchi Law Offices

April 2007

Professor of Law, Gakushuin University Law
School

April 1984

Registered as lawyer

Honors: None

Biographical Outline

Haruo Inoue

Birthplace: Osaka

Date of Birth: December 6, 1957

Education: Graduated from the School of Law, Kyoto University in March 1981

June 2019-present	Mitsubishi UFJ NICOS Co., Ltd. Corporate Advisor
June 2014	Mitsubishi UFJ NICOS Co., Ltd. President Executive Officer
May 2014	The Bank of Tokyo-Mitsubishi UFJ, Ltd Managing Executive Officer
May 2013	Mitsubishi UFJ Financial Group, Inc. Executive Officer - Consumer Finance Business Lead The Bank of Tokyo-Mitsubishi UFJ, Ltd Managing Executive Officer Deputy Chief Executive, Retail Banking Business Unit
May 2012	The Bank of Tokyo-Mitsubishi UFJ, Ltd Managing Executive Officer Deputy Chief Executive, Retail Banking Business Unit
June 2011	Mitsubishi UFJ NICOS Co., Ltd. Board of Directors Managing Executive Officer -Corporate Planning Division Lead Accounting Division Lead Corporate Planning Division Head
April 2011	Managing Executive Officer - Corporate Planning Division Lead Accounting Division Lead Corporate Planning Division Head

November 2010	Managing Executive Officer - Accounting Division Lead Corporate Planning Division Lead (Special Appointment) Corporate Planning Division Head
June 2010	Managing Executive Officer General Manager, Corporate Planning Division
April 2008	Mitsubishi UFJ Financial Group, Inc. Executive Officer General Manager, Corporate Planning Division The Bank of Tokyo-Mitsubishi UFJ, Ltd Executive Officer General Manager, Corporate Planning Division
June 2007	The Bank of Tokyo-Mitsubishi UFJ, Ltd General Manager, Corporate Finance Division
April 1981	Joined Sanwa Bank, Ltd.
Honors: None	

Biographical Outline

Yasuhisa Nakao

Birthplace: Tokyo

Date of Birth: July 22, 1963

Education: Graduated from University of Tokyo Faculty of Law in March 1986

Graduated from Harvard Law School Master's Program in June 1991

January 2019-present	Sojitz Corporation Corporate Advisor
July 2018	Ministry of Economy, Trade and Industry Resigned from Minister's Secretariat
June 2016	Ministry of Finance Deputy Vice Minister for International Affairs
July 2015	Ministry of Economy, Trade and Industry Deputy Director-General for Regional Economic and Industrial Policy Cabinet Secretariat Deputy Secretary-General, Headquarters for Overcoming Population Decline and Vitalizing Local Economy in Japan
July 2014	Innovation Network Corporation of Japan Co-Chief Operating Officer
June 2013	Ministry of Economy, Trade and Industry Director-General, Policy Planning and Coordination Department, Japan Patent Office
July 2011	Ministry of Economy, Trade and Industry Deputy Director-General for Policy Coordination, Japan Patent Office
January 2011	Ministry of Economy, Trade and Industry Deputy Director-General for Trade Policy Director, International Economic Affairs Division, Trade Policy Bureau
September 2009	Ministry of Foreign Affairs Deputy Secretary-General, APEC Japan 2010

August 2007	Ministry of Economy, Trade and Industry Director, International Economic Affairs Division, Trade Policy Bureau
August 2005	Japan External Trade Organization Director, New York Office
July 2003	Ministry of Economy, Trade and Industry Director, Office of World Expositions, Commerce and Information Policy Bureau
May 2002	Ministry of Economy, Trade and Industry Director for Budget Policy Planning, Minister's Secretariat
January 2001	Ministry of Economy, Trade and Industry Principal Deputy Director, Industrial Science and Technology Policy and Environment Bureau
June 1998	Ministry of International Trade and Industry, Deputy Director, Research Administration Division, Agency of Industrial Science and Technology
May 1997	Ministry of International Trade and Industry Deputy Director, General Coordination Division, Minister's Secretariat Deputy Director, Policy Evaluation and Public Relations Division, Minister's Secretariat
June 1995	Ministry of International Trade and Industry Deputy Director, International Affairs Division, Policy Planning and Coordination Department, Japan Patent Office
June 1993	Ministry of International Trade and Industry Deputy Director, Personnel Division, Minister's Secretariat
June 1992	Ministry of International Trade and Industry Deputy Director, Retail Commerce Division, Small and Medium Enterprise Agency
June 1991	Visiting Scholar, University of California Berkeley School of Law
June 1988	Ministry of International Trade and Industry

April 1986

Assistant Director, Industrial Electronics
Division, Machinery and Information Industries
Bureau
Entered Ministry of International Trade and
Industry
Policy Planning Office, Minister's Secretariat

Honors: None

Biographical Outline

Kazuhisa Yumikura

Hometown: Kanagawa Prefecture

Date of Birth: October 28, 1964

Education: Graduated from the Faculty of Law, Keio University in March 1988

November 2019-present	Sojitz Corporation Corporate Advisor
September 2019	Resigned from Japan Bank for International Cooperation
August 2017	Japan Bank for International Cooperation Managing Executive Officer Global Head of Infrastructure and Environment Finance Group
June 2017	Senior Executive Officer
July 2015	Director General, Policy and Strategy Office for Financial Operations, Corporate Group
July 2013	Director General, Corporate Finance Department, Industry Finance Group
July 2012	Senior Advisor Director, Planning and Coordination Division, Infrastructure and Environment Finance Group
April 2012	Japan Bank for International Cooperation Director, Planning and Coordination Division, Infrastructure and Environment Finance Group
October 2010	Japan Finance Corporation Japan Bank for International Cooperation Deputy Head, Policy and Strategy Department for Financial Operations
May 2010	Japan Finance Corporation Japan Bank for International Cooperation Deputy Head, Policy and Strategy Department for Financial Operations Division Chief, Policy and Strategy Coordination

May 2009	Division, Policy and Strategy Department for Financial Operations Japan Finance Corporation Japan Bank for International Cooperation Division Chief, Policy and Strategy Coordination Division, Policy and Strategy Department for Financial Operations
July 2007	Japan Bank for International Cooperation Director, Budget Division 1, Treasury Department
October 2005	Japan Bank for International Cooperation Director, Division 2, Project Finance Department
July 2005	Japan Bank for International Cooperation Director, Division 1, Project Finance Department
August 2003	Japan Bank for International Cooperation Director, Division 2, International Finance Department II
April 1988	Joined The Export-Import Bank of Japan
Honors: None	

Biographical Outline

Taro Okamura

Birthplace: Tokyo

Date of Birth: May 29, 1966

Education: Faculty of Law, Sophia University in March 1989

April 2019-present	Corporate Officer President, Sojitz (Shanghai) Co., Ltd.
April 2018	President, Sojitz (Shanghai) Co., Ltd.
April 2015	General Manager, Planning & Administration Office (Chemicals Division)
April 2014	General Manager, Chemicals Division, Planning & Administration Office
April 2012	General Manager for Chemicals Division, Asia & Oceania
September 2011	Sojitz Asia Pte. Ltd. (Singapore) Representative, Functional Materials & Fine Chemicals Department
October 2005	Sojitz Holdings Corporation and Sojitz Corporation merge to form company under trade name, Sojitz Corporation
April 2004	Nichimen Corporation and Nissho Iwai Corporation merge to form company under trade name, Sojitz Corporation
May 1993	Hanoi Branch, Ho Chi Minh Office
April 1989	Joined Nichimen Corporation

Honors: None

Biographical Outline

Toshiaki Kasai

Birthplace: Tokyo

Date of Birth: January 9, 1968

Education: Bachelor of Commerce, Waseda University in March 1990

April 2019-present	Corporate Officer Vice COO, Human Resources Department, General Affairs & IT Operation Department General Manager, Human Resources Department
June 2018	General Manager, Human Resources & General Affairs Department
May 2016	Corporate Planning for the Americas (New York) Deputy CAO, Sojitz Corporation of America
April 2016	Senior General Manager, Risk Management Planning Department, Risk Management Department, Controller Office
October 2013	General Manager, Risk Management Department
April 2013	General Manager, Risk Management Department, Section 2
August 2007	Joined Sojitz Corporation
March 2004	Resigned from Nissho Iwai Corporation
April 1997	Nissho Iwai do Brasil S.A.
April 1990	Joined Nissho Iwai Corporation

Honors: None

III. Corporate Officer Appointments

Changes to Area of Responsibility: 1 (effective as of March 1, 2020)

Date	Name	New position	Current position
3/1	Osamu Matsuura	Corporate Officer Vice COO, Metals & Mineral Resources Division General Manager, Planning & Administration Office, Metals & Mineral Resources Division	Corporate Officer General Manager, Secretariat Department

New appointments: 1 (effective as of April 1, 2020)

Date	Name	New position	Current position
4/1	Hirofumi Takeda	Corporate Officer President, PT. Sojitz Indonesia	President, PT. Sojitz Indonesia

IV. Other Appointments

Date	Name	New position	Current position
2/1	Seiichi Tanaka	Representative Director, Executive Vice President CFO Executive Management of General Accounting, Finance, Structured Finance, IR Oversight COO, M&A Management Office, Controller Office	Representative Director, Executive Vice President CFO Executive Management of General Accounting, Finance, Structured Finance, IR, M&A Management Office, Controller Office Oversight
3/1	Hideo Hatada	General Manager, Secretariat Department	General Manager, Automotive Department 3
3/1	Shigeru Ogura	General Manager, Automotive Department 3	Human Resources Department
3/1	Satoshi Awaya	Deputy COO, Energy & Social Infrastructure Division General Manager, Planning & Administration Office, Energy & Social Infrastructure Division	Deputy COO, Energy & Social Infrastructure Division
3/1	Kosuke Uemura	Vice COO, Chemicals Division General Manager, Project Development Office	General Manager, Project Development Office
3/1	Koji Ogura	Deputy COO, Foods & Agriculture Business Division General Manager, Planning & Administration Office, Foods & Agriculture Business Division	Vice COO, Retail & Lifestyle Business Division General Manager, Planning & Administration Office, Retail & Lifestyle Business Division
3/1	Yuji Yuasa	Vice COO, Retail & Lifestyle Business Division	Vice COO, Energy & Social Infrastructure Division

		General Manager, Planning & Administration Office, Retail & Lifestyle Business Division	General Manager, Planning & Administration Office, Energy & Social Infrastructure Division
3/1	Takashi Imai	General Manager, Lima Office, Sojitz Corporation of America	Grain & Agribusiness Department
4/1	Katsunori Okada	General Manager, Human Resources Department	General Manager, Coal & Iron Ore Department General Manager, Kyushu Branch
4/1	Makoto Shibuya	COO, Corporate Planning Department, Corporate Sustainability Office	Vice COO, General Accounting Department, Finance Department, IR Office, Corporate Sustainability Office
4/1	Kensuke Kawana	General Manager, Business Accounting Department	Sojitz Shared Service Corporation (on secondment)
4/1	Tatsuhiko Kanetake	COO, Automotive Division	General Manager, Automotive Department 1
4/1	Takanobu Kashiwagi	General Manager, Automotive Department 1	Automotive Department 1
4/1	Hidenobu Saito	General Manager, Energy Business Department	General Manager, Energy & Nuclear Business Department
4/1	Toshiharu Chichibu	General Manager, Coal & Iron Ore Department	Coal & Iron Ore Department
4/1	Kazuhiro Inamura	General Manager, Apparel & Lifestyle Products Department	General Manager, General Commodities & Lifestyle Department

Date	Name	New position	Current position
4/1	Takashi Sumi	Vice COO, Industrial Infrastructure & Urban Development Division General Manager, Planning & Administration Office Industrial Infrastructure & Urban Development Division	Deputy COO, Industrial Infrastructure & Urban Development Division
4/1	Ryoki Yuasa	General Manager, Cairo Liaison Office General Manager, Tripoli Liaison Office	Airport & Transportation Infrastructure Department
4/1	Toshiaki Miyabe	President, Sojitz (China) Co., Ltd. General Manager, Qingdao Branch and Chongqing Office	COO, Foods & Agriculture Business Division