

March 24, 2017

Sojitz Corporation

## Sojitz Selected as a “Nadeshiko Brand”

Sojitz Corporation (“Sojitz”) has been named a “Nadeshiko Brand 2017” company, as a listed enterprise for its exceptional work to promote the success of women in the workplace.



[Nadeshiko Brand Initiative logo]

The Nadeshiko Brand initiative, a program jointly administered by the Ministry of Economy, Trade, and Industry (METI) and the Tokyo Stock Exchange (TSE), publically recognizes enterprises that are outstanding in terms of encouraging the empowerment of women in the workplace, including companies that provide a path for women to continue their careers after major life events. Nadeshiko Brand enterprises are introduced to investors interested in companies that demonstrate successful management of diverse human resources, ability to adapt to a changing labor market, and increased corporate value over the medium-to long-term.

At Sojitz, we consider our people to be our greatest asset, and the value we create is derived from strengthening the skills of our human resources. We aim to be a company with good workplace practices where women and persons of all backgrounds can excel and where employees feel their work has value. Our policy is to develop people who can create value on the global stage.

Sojitz has established an action plan to be achieved by the end of fiscal year 2020

that promotes women in the workplace by setting two targets: 1) increase the percentage of female new college graduates hired for career-track positions to 30%, and 2) double the number of female managers. Both targets are based on numbers as of March 2016. In order to achieve these goals, Sojitz is working to expand its efforts to retain working women at the company, as well as change employee mindsets to pave the way for more female managers.

Going forward, Sojitz will continue to expand upon its initiatives to promote women's careers and fully mobilize the strengths of a diverse workforce to "create value and prosperity" as stated in the Sojitz Group's Corporate Statement.

[For questions about this release, contact:]

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Public Relations Dept.

03-6871-3404