

March 25th, 2016
Sojitz Corporation

Sojitz Corporation Announces Changes to Executives

At a meeting of the Board of Directors held today, Sojitz Corporation approved the following changes to executives.

1. Executive Officer

Change of appointment: 1 (effective as of March 31st, 2016)

| Name | Current Position |
|-------------------|--|
| Junichi Hamatsuka | Managing Executive Officer Executive Vice President for Asia & Oceania (Corporate Affairs) |

Mr. Junichi Hamatsuka is scheduled to be appointed Corporate Advisor as of April 1st.

2. Corporate Auditors

(1) New appointments: 3 (effective as of June 2016)

| Name | Position |
|-------------------|------------------------------|
| Junichi Hamatsuka | Corporate Auditor(full-time) |
| Takayuki Ishige | Corporate Auditor(full-time) |
| Mikinao Kitada | Corporate Auditor |

Mr. Takayuki Ishige and Mr. Mikinao Kitada satisfy the requirements to be appointed outside corporate auditors as stipulated in Article 2, Paragraph 16 of the Companies Act.

(2)Retirees: 2 (effective as of June 2016)

| Name | Current position |
|---------------|------------------------------|
| Jun Matsumoto | Corporate Auditor(full-time) |
| Yukio Machida | Corporate Auditor |

The above Corporate Auditors are to be formally appointed following the general

shareholders' meeting scheduled for June.

(Please see attachment for new Corporate Auditors' biographical outlines.)

[For questions about this news release, contact:]

Sojitz Corporation

Public Relations Dept.

03-6871-3404

Biographical Outline

Junichi Hamatsuka

Birth Place: Kyoto

Date of Birth: March 12, 1955

| | |
|--------------------|--|
| April 2015-present | Managing Executive Officer, Executive Vice President for Asia & Oceania (Corporate Affairs) |
| October 2013 | Assigned for Risk Management Planning and Risk Management |
| April 2013 | Assigned for Risk Management Planning, Risk Management 1, and Risk Management 2 |
| April 2012 | Managing Executive Officer, Assigned for Finance, Forex & Securities, Structured Finance, Corporate Accounting, and Asset Management |
| April 2011 | Assistant to Operating Officer for Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, and Asset Management Department |
| April 2010 | Assigned for Internal Control Administration Department, and IT Planning Department & CIO |
| July 2007 | (Concurrent) General Manager of Los Angeles Branch, Sojitz Corporation of America |
| April 2007 | CFO & CAO for the Americas & CFO & CAO of Sojitz Corporation of America |
| October 2005 | Executive Officer, General Manager of Corporate Accounting Department, Sojitz Corporation (Formed through merger of Sojitz Holdings Corporation and Sojitz Corporation) |
| July 2004 | General Manager of Finance & Accounting Department, Sojitz Holdings Corporation (Trade name changed from Nissho Iwai-Nichimen Holdings Corporation) |
| April 2004 | Executive Officer, General Manager of Corporate Accounting Department, Sojitz Corporation (Formed through merger of Nissho Iwai Corporation and Nichimen Corporation) General Manager of Finance & Accounting Department, Nissho Iwai-Nichimen Holdings Corporation |
| April 2003 | General Manager of Corporate Accounting Department, Nissho Iwai Corporation |
| April 1977 | Joined Nissho Iwai Corporation |
| March 1977 | Graduated Bachelor of Economics from Shiga University |
| Honors: None | |

Biographical Outline

Takayuki Ishige

Birth Place: Tokyo

Date of Birth: January 1st, 1955

| | |
|----------------|---|
| March 2015 | Retired from position as Audit & Supervisory Board Member |
| June 2011 | Appointed Corporate Auditor |
| September 2006 | Vice President, Global Internal Audit |
| January 2003 | Senior Manager – International, Global Internal Audit |
| June 1999 | Accounting & Finance Center, Finance Group |
| November 1997 | Accounting & Finance Center, International Controlling Group |
| March 1990 | Transferred to Goldwell, a Kao Group subsidiary |
| July 1989 | Wakayama Plant, Accounting Section Manager |
| August 1988 | Office of the President (International Cooperation Office) |
| May 1984 | Finance Department (two years during this time spent away on training at the former Bank of Tokyo Ltd.) |
| October 1982 | Transferred to Nivea-Kao Co.,Ltd., a Kao Group subsidiary |
| May 1979 | Tochigi Plant, Administrative Section |
| April 1978 | Joined Kao Soap Co., Ltd. (now Kao Corporation) as part of the Controlling Department |
| March 1978 | Graduated from Waseda University's School of Commerce |

Honors: None

Biographical Outline

Mikinao Kitada

Birth Place: Osaka

Date of Birth: January 29th, 1952

- 2015- present Outside Director, Yokogawa Bridge Holdings Corporation
- 2014-present Special Counsel, Mori Hamada & Matsumoto
Outside Director, Sharp Corporation
Audit & Supervisory Board Member, Oji Holdings Corporation
Audit & Supervisory Board Member, ASKUL Corporation
- 2012 Superintending Prosecutor of the Osaka High Public Prosecutors Office
- 2009 Director-General of the Public Security Intelligence Agency
- 2002 Director-General for Inspection of Minister's Secretariat, the Ministry of Foreign Affairs
- 1997 Director of International Affairs Division of Criminal Affairs Bureau, the Ministry of Justice
- 1987 First Secretary of the Japanese Embassy in the United States of America
- 1976 Public Prosecutor at the Tokyo District Public Prosecutors Office
- 1974 Graduated from Kyoto University, Faculty of Law

Honors: None