

Sojitz Corporation  
February 22, 2012

**Sojitz Corporation Announces Organizational Reforms,  
Executive Changes, and Appointments to the New Position of Corporate Officer**

Sojitz Corporation's Board of Directors, at its meeting on February 22, 2012, approved the following organizational reforms, executive changes, and establishment of the position of Corporate Officer. Directors will be formally appointed after the General Shareholders' Meeting scheduled to be held in late June.

**I Organizational Reforms**

1. Organizational Reforms
2. Purpose of Organizational Reforms

**II Executive Changes**

1. Directors
2. Auditors
3. Executive Officers
4. Changes to Executives' Areas of Responsibility
5. List of New Executives
6. Biographical Outlines of New Executives
7. Number of Executives and Average Ages

**III Corporate Officer**

1. Establishment of the Corporate Officer Position
2. Corporate Officer.

**IV Other Personnel Changes**

Attached: Organization Chart

## I Organizational Reforms

### 1. Organizational Reforms (effective April 1, 2012)

#### **Operating Divisions**

##### Machinery Division

- ▽ The IT Business Unit will be eliminated, and the IT Business Department under the unit's management will be organized directly under the Machinery Division.

##### Energy & Metal Division

- ▽ As part of the reorganization of the division's functions, the Energy & Nuclear Unit, Coal & Non-Ferrous Metals Unit, and Ferrous Materials & Steel Products Unit will be reorganized into the Energy Unit, Coal & Nuclear Unit, and Steel & Mineral Resources Unit.
- ▽ The LNG Department will be newly established.
- ▽ The Controller Office will be newly established within the division under the direct control of the Energy & Metal Division.
- ▽ The Energy Business Department will be renamed the Energy Trading Department.
- ▽ The New Energy & Environmental Business Department will be eliminated.

##### Chemicals & Functional Materials Division

- ▽ The Chemicals & Functional Materials Division will be renamed the Chemicals Division.
- ▽ As part of the reorganization of the division's functions, the Functional Materials Unit will be renamed the Ecological Materials & Resources Unit.
- ▽ The Life Science Business Development Office will be newly established.
- ▽ The Advanced Materials Department will be newly established.
- ▽ The Osaka Chemicals Department will be renamed the Osaka Business Department.
- ▽ The Fine Chemicals & Functional Materials Department will be eliminated.

##### Consumer Lifestyle Business Division

- ▽ As part of the reorganization of the division's functions, the Foods Resources Unit, Consumer Service Business Unit, and Forest Products & Real Estate Development Unit will be reorganized into the Foods Resources Unit, Agriculture & Forest Resources Unit, and the Consumer Service & Development Unit.
- ▽ The Log Marketing Department and Forest Products and Plantation Department will be merged and renamed the Forest Products Department.
- ▽ The Retail Business Department will be renamed the Consumer Goods Distribution Business Department.
- ▽ The Real Estate Development Department will be renamed the Overseas Construction Development Section.
- ▽ The Foods & Marine Products Department will be merged into the Foodstuffs Department.

##### Corporate Departments

- ▽ The Logistics & Insurance Department will be newly established.

## 2. Purpose of Organizational Reforms

Sojitz continually strives to enhance the efficiency of its business in order to foster the growth of new businesses which can generate future earnings, as well as to effectively reallocate management resources. Organizational reform enables the Company to accelerate this policy by strengthening synergy through the sharing of information and know-how and the effective utilization of human resources and by consolidating business operations.

## II Corporate Officer Changes

### 1. Directors

(1) New appointments: 2 (effective late June 2012)

Name	New position	Current position
Shigeki Dantani	Representative Director Executive Vice President※1 Business Group	Senior Managing Executive Officer President, Energy & Metal Division
Yoshio Mogi	Representative Director Senior Managing Executive Officer CFO Senior management of Finance & Accounting, Risk Management ※2	Managing Executive Officer Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department

※1 Effective April 1, 2012, Shigeki Dantani is to be promoted from Senior Managing Executive Officer to Executive Vice President, and will become Representative Director and Executive Vice President subject to approval at the Board of Directors meeting held after the General Shareholders' Meeting scheduled to be held in late June.

※2 Effective April 1, 2012, Yoshio Mogi is to be promoted from Managing Executive Officer to Senior Managing Executive Officer, and will become Representative Director and Senior Managing Executive Officer subject to approval at the Board of Directors meeting held after the General Shareholders' Meeting scheduled to be held in late June.

(2) Retirees: 2 (effective March 31, 2012)

Name	New position	Current position
Akio Dobashi	Director ※	Chairman, Representative Director
Kazunori Teraoka	Advisor	Representative Director Executive Vice President Business Group

Effective April 1, 2012, Akio Dobashi is due to retire from the post of Representative Director and Chairman and become Director. He will become Senior Advisor subject to approval at the Board of Directors meeting held after the General Shareholders' Meeting scheduled to be held in late June.

## 2. Auditors

(1) New appointments: 1 (effective late June, 2012)

Name	New position
Jun Matsumoto	Full-time Auditor

2) Retiring auditor: 1 (effective late June, 2012)

Name	Current position
Susumu Komori	Full-time Auditor

## 3. Executive Officers

(1) New appointments: 6 (effective April 1, 2012)

Name	New position	Current position
Yoshizumi Kurata	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Automotive Unit	Senior Vice President, Machinery Division Senior General Manager, Automotive Unit
Masato Takei	Executive Officer Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Agriculture & Forest Resources Unit	Director & Chief Executive Officer & President Thai Central Chemical Public Company Limited
Yukio Matsuki	Executive Officer Executive Vice President for China President, Sojitz (China) Co., Ltd. General Manager, Xi' an Office	General Manager, Secretariat Department
Masahiko Nishimura	Executive Officer Secretariat General Manager, Secretariat Department	Senior Vice President, Energy & Metal Division General Manager, Planning & Administration Office
Hideto Maruta	Executive Officer Senior Vice President, Machinery Division General Manager, Planning & Administration Office	General Manager, Marine Business Department
Yoshihiro Tamura	Executive Officer Senior Vice President, Chemicals Division Senior General Manager, Ecological Materials & Resources Unit	Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit

(2) Promotions: 6 (effective April 1, 2012)

Name	New position	Current position
Shigeki Dantani	Executive Vice President Business Group	Senior Managing Executive Officer President, Energy & Metal Division
Joji Suzuki	Executive Vice President President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc Managing Director, Sojitz UK plc	Senior Managing Executive Officer CIO Internal Control Administration Department, IT Planning Department
Yoshio Mogi	Senior Managing Executive Officer CFO Senior management of Finance & Accounting, Risk Management	Managing Executive Officer Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department
Junichi Hamatsuka	Managing Executive Officer Finance, Forex & Securities, Structured Finance, Corporate Accounting, Asset Management	Executive Officer Assistant Operating Officer, Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department
Toshihiko Kita	Managing Executive Officer President, Machinery Division	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Marine & Aerospace Unit
Hideaki Kato	Managing Executive Officer President, Consumer Lifestyle Business Division	Executive Officer Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Functional Materials Unit

(3) Retirees: 6 (effective March 31, 2012)

Name	Current position
Akio Dobashi	Representative Director Chairman
Kazunori Teraoka	Representative Director Executive Vice President Business Group
Yoshihisa Suzuki	Managing Executive Officer President, Machinery Division Senior General Manager, IT Business Unit
Shinichi Kamozaki	Managing Executive Officer Assistant Operating Officer, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department
Katsuhiko Kobayashi	Executive Officer Executive Vice President for China CFO for China President, Sojitz (China) Co., Ltd. General Manager, Xi' an Office
Masaru Ogawa	Executive Officer Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Forest Products & Real Estate Development Unit

Yoshihisa Suzuki, Shinichi Kamozaki, Katsuhiko Kobayashi and Masaru Ogawa are due to be appointed advisors to Sojitz Corporation.



## 4. Changes to Executives' Areas of Responsibility (effective April 1, 2012)

Name	New position	Current position
Tetsuya Konoda	Managing Executive Officer CIO Internal Control Administration Department, IT Planning Department	Managing Executive Officer President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc Managing Director, Sojitz UK plc
Masahiro Komiya	Managing Executive Officer President, Energy & Metal Division	Managing Executive Officer President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation
Shinichi Teranishi	Managing Executive Officer President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation	Managing Executive Officer President, Consumer Lifestyle Business Division
Satoshi Mizui	Managing Executive Officer President, Chemicals Division	Managing Executive Officer President, Chemicals & Functional Materials Division
Hiroshi Matsumura	Managing Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Coal & Nuclear Unit	Managing Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Coal & Non-Ferrous Metals Unit
Masayuki Hanai	Executive Officer Human Resources & General Affairs, Public Relations	Executive Officer Secretariat Department, Human Resources & General Affairs Department, Public Relations Department
Shigeru Ohno	Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Steel & Mineral Resources Unit	Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Ferrous Materials & Steel Products Unit

Name	New position	Current position
Masashi Shinohara	Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Energy Unit	Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Energy & Nuclear Unit General Manager, Energy Development Department
Tsutomu Tanaka	Executive Officer Senior Vice President, Chemicals Division Senior General Manager, Chemicals Unit President, Sojitz Pla-Net Corporation	Executive Officer Senior Vice President, Chemicals & Functional Materials Division President, Sojitz Pla-Net Corporation
Shigeru Nishihara	Executive Officer Corporate Planning, Regional Coordination & Administration, Logistics & Insurance, Investor Relations General Manager, Corporate Planning Department	Executive Officer Corporate Planning Department, Regional Coordination & Administration Department, Investor Relations Office General Manager, Corporate Planning Department

## 5. List of New Corporate Officers

### Directors

(1) 6 (effective April 1, 2012)

Position	Name
Representative Director and Chairman	Yutaka Kase
Representative Director and Vice Chairman	Masaki Hashikawa
Representative Director and President	Yoji Sato
Director	Akio Dobashi
Outside director	Yoshikazu Sashida
Outside director	Toru Nagashima

Yoshikazu Sashida and Toru Nagashima satisfy the requirements to be an outside director as stipulated in Article 2 paragraph 15 of the Companies Act.

(2) 7 (effective subject to approval at the General Shareholder's Meeting to be held in late June 2012)

Position	Name
Representative Director and Chairman	Yutaka Kase
Representative Director and Vice Chairman	Masaki Hashikawa
Representative Director and President	Yoji Sato
Representative Director	Shigeki Dantani
Representative Director	Yoshio Mogi

Position	Name
Outside director	Yoshikazu Sashida
Outside director	Toru Nagashima

Yoshikazu Sashida and Toru Nagashima satisfy the requirements to be an outside director as stipulated in Article 2 paragraph 15 of the Companies Act.

## Auditors

(1) 5 (effective April 1, 2012)

Name	
Kazuhiko Tokita	Full-time Auditor
Takashi Tsukada	Full-time Auditor
Susumu Komori	Full-time Auditor
Yukio Machida	Auditor
Mitsuaki Yuasa	Auditor

Kazuhiko Tokita, Yukio Machida, and Mitsuaki Yuasa satisfy the requirements to be an outside corporate auditor as stipulated in Article 2 paragraph 15 of the Companies Act.

(2) 5 (effective late-June 2012)

Name	
Kazuhiko Tokita	Full-time Auditor
Takashi Tsukada	Full-time Auditor
Jun Matsumoto	Full-time Auditor
Yukio Machida	Auditor
Mitsuaki Yuasa	Auditor

Kazuhiko Tokita, Yukio Machida, and Mitsuaki Yuasa satisfy the requirements to be an outside corporate auditor as stipulated in the Company Law

## Executive Officers: 31 (as of April 1, 2012)

Rank	Name	Position
Chairman	Yutaka Kase	
Vice Chairman	Masaki Hashikawa	
President	Yoji Sato	CEO
Executive Vice President	Shigeki Dantani	Business Group
Executive Vice President	Joji Suzuki	President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc Managing Director, Sojitz UK plc
Senior Managing Executive Officer	Yoshio Mogi	CFO Senior Management of Finance & Accounting, Risk Management
Senior Managing Executive Officer	Shinichi Taniguchi	CCO Risk Management Planning, Risk Management 1, Risk Management 2, Legal
Managing Executive Officer	Tetsuya Konoda	CIO Internal Control Administration, IT Planning
Managing Executive Officer	Masahiro Komiyama	President, Energy & Metal Division
Managing Executive Officer	Tatsunobu Sako	President & CEO for the Middle East & Africa
Managing Executive Officer	Shinichi Teranishi	President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation
Managing Executive Officer	Satoshi Mizui	President, Chemicals Division

Rank	Name	Position
Managing Executive Officer	Kazuhiko Kawasaki	President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd. Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office
Managing Executive Officer	Hiroshi Matsumura	Senior Vice President, Energy & Metal Division Senior General Manager, Coal & Nuclear Unit
Managing Executive Officer	Junichi Hamatsuka	Finance, Forex & Securities, Structured Finance, Corporate Accounting, Asset Management
Managing Executive Officer	Toshihiko Kita	President, Machinery Division
Managing Executive Officer	Hideaki Kato	President, Consumer Lifestyle Business Division
Executive Officer	Takashi Ikeda	President & CEO for Asia & Oceania Managing Director, Sojitz Asia Pte. Ltd. General Manager, Singapore Branch
Executive Officer	Masao Goto	Executive Vice President for China President, Sojitz (Shanghai) Co., Ltd. General Manager, Nanjing Office General Manager, Suzhou Office
Executive Officer	Masayuki Hanai	Human Resources & General Affairs, Public Relations
Executive Officer	Shigeru Ohno	Senior Vice President, Energy & Metal Division Senior General Manager, Steel & Mineral Resources Unit
Executive Officer	Takeshi Yoshimura	Senior Vice President, Machinery Division Senior General Manager, Infrastructure Project & Industrial Machinery Unit

Rank	Name	Position
Executive Officer	Masashi Shinohara	Senior Vice President, Energy & Metal Division Senior General Manager, Energy Unit
Executive Officer	Tsutomu Tanaka	Senior Vice President, Chemicals Division Senior General Manager, Chemicals Unit President, Sojitz Pla-Net Corporation
Executive Officer	Shigeru Nishihara	Corporate Planning, Regional Coordination & Administration, Logistics & Insurance, Investor Relations General Manager, Corporate Planning Department
Executive Officer	Yoshizumi Kurata	Senior Vice President, Machinery Division Senior General Manager, Automotive Unit
Executive Officer	Masato Takei	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Agriculture & Forest Resources Unit
Executive Officer	Yukio Matsuki	Executive Vice President for China President, Sojitz (China) Co., Ltd. General Manager, Xi' an Office
Executive Officer	Masahiko Nishimura	Secretariat General Manager, Secretariat Department
Executive Officer	Hideto Maruta	Senior Vice President, Machinery Division General Manager, Planning & Administration Office
Executive Officer	Yoshihiro Tamura	Senior Vice President, Chemicals Division Senior General Manager, Ecological Materials & Resources Unit

## 6. Biographical Outlines of New Corporate Officers

### Biographical Outline

Name: Jun Matsumoto

Date of Birth: September 30, 1949

Birthplace: Hokkaido Prefecture

Education: Graduated from Bachelor of Commerce from Otaru University of Commerce, in March 1972

#### Professional Experience:

April 2011-present	Advisor
April 2009	Managing Executive Officer, Assigned for Business Promotion Department and Asset Management Department
October 2008	(Concurrent) General Manager, Real Estate Development & Forest Products Division of the Americas and Consumer Lifestyle Business Division of the Americas
October 2005	Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation Managing Executive Officer, President & CEO for the Americas & President of Sojitz Corporation of America & President of Sojitz Canada Corporation & Group Executive of Chemical & Plastics Group, Sojitz Corporation of America
September 2005	Group Executive of Machinery Industry, Energy & Mineral Resources Group & Group Executive of Chemical & Plastics Group
April 2005	Managing Executive Officer, President & CEO for the Americas & President of Sojitz Corporation of America & President of Sojitz Canada Corporation
April 2004	Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation Managing Executive Officer, President of Foods Division, Sojitz Corporation
December 2002	President for Europe and Africa, Nissho Iwai Corporation & President of Nissho Iwai Europe Corporation & Nissho Iwai France Corporation & Nissho Iwai Italy Corporation
June 2002	Executive Officer EVP & COO of Nissho Iwai American Corporation



April 2000	Chairman, Nissho Iwai Central America and Caribbean Corporation
May 1999	Group Executive of Machinery Business Group, Nissho Iwai American Corporation & President for Central America and South America (Northern District)
October 1998	Deputy General Manager of Energy and Chemical Project Division & General Manager of Energy and Chemical Project Second Department
October 1996	General Manager of Energy & Chemical Plant Second Department
April 1972	Nissho Iwai Corporation

## Biographical Outline

Name: Yoshizumi Kurata

Date of Birth: March 13, 1953

Birthplace: Mie Prefecture

Education: Graduated from the Faculty of Law, Okayama University, in March 1975

### Professional Experience:

April 2011 – Present	Senior Vice President, Machinery Division Senior General Manager, Automotive Unit
April 2007	Director and President, Hyundai Motor (Thailand) Co., Ltd.
October 2005	Sojitz Holdings Corporation and Sojitz Corporation merged to form the newly named Sojitz Corporation General Manager, Automotive Department 1
April 2005	General Manager, Automotive Department 1
April 2004	Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation General Manager, Automotive Department 2
October 2002	General Manager, Automotive & Transportation Systems Department
April 1975	Joined Nissho Iwai Corporation

## Biographical Outline

Name: Masato Takei

Date of Birth: April 29, 1952

Birthplace: Hokkaido Prefecture

Education: Graduated from the Faculty of Economics, Hokkaido University, in March 1976

### Professional Experience:

April 2007 – Present	Director & Chief Executive Officer & President, Thai Central Chemical Public Company Limited
November 2006	Joined Sojitz Corporation
June 2004	Resigned from Sojitz Corporation
April 2004	Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation Chairman & CEO, Nissho Iwai Mineral Sands (Australia) Pty. Ltd.
April 2001	Chairman & CEO, Nissho Iwai Mineral Sands (Australia) Pty. Ltd.
April 1976	Joined Nissho Iwai Corporation

## Biographical Outline

Name: Yukio Matsuki

Date of Birth: January 21, 1955

Birthplace: Tokyo

Education: Graduated from the School of Engineering, University of Tokyo, in March 1978

### Professional Experience:

January 2006 – Present	General Manager, Secretariat Department
October 2005	Sojitz Holdings and Sojitz Corporation merged to form the newly named Sojitz Corporation
April 2005	Joined Sojitz Corporation
April 2004	Joined NN Chemical Corporation
March 2004	Resigned from Nissho Iwai Corporation
April 2002	General Manager, Chemical Products, Lifestyle & Resources Business Group, Nissho Iwai American Corporation
April 1978	Joined Nissho Iwai Corporation

## Biographical Outline

Name: Masahiko Nishimura

Date of Birth: May 22, 1955

Birthplace: Kyoto Prefecture

Education: Graduated from the School of Engineering, Nagoya University, in March 1978

### Professional Experience:

January 2011 – Present	Senior Vice President, Energy & Metal Division
April 2009 – Present	General Manager, Planning & Administration Office, Energy & Metal Division
April 2008	General Manager, Planning & Administration Office, Energy & Mineral Resources Division
January 2007	Chief Operating Officer, Sojitz Asia Pte. Ltd.
October 2005	Sojitz Holdings Corporation and Sojitz Corporation merged to form the newly named Sojitz Corporation
April 2004	Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation
April 1978	Joined Nissho Iwai Corporation

## Biographical Outline

Name: Hideto Maruta

Date of Birth: March 19, 1957

Birthplace: Tokyo

Education: Graduated from the School of Engineering, Keio University, in March 1979

### Professional Experience:

April 2010 – Present	Joined Sojitz Corporation General Manager, Marine Business Department
April 2009	Seconded to Sojitz Corporation General Manager, Marine Business Department
April 2004	Sojitz Marine & Engineering Corporation formed through merger of Nissho Iwai Marine Corporation and News Maritime Co., Ltd.
April 2001	Joined News Maritime Co., Ltd.
March 2001	Resigned from Nichimen Corporation
June 1982	Company name changed to Nichimen Corporation
April 1979	Joined Nichimen Company, Limited

## Biographical Outline

Name: Yoshihiro Tamura

Date of Birth: June 8, 1958

Birthplace: Aichi Prefecture

Education: Graduated from the Faculty of Economics, Shiga University, in March 1981

### Professional Experience:

April 2011 – Present	Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit
April 2009	General Manager, Chemical Resources Department
September 2008	General Manager, Inorganic Chemicals & Industrial Minerals Department General Manager, Organic Chemicals Department
January 2006	President, Sojitz (Shanghai) Co., Ltd. Senior General Manager, China Chemicals Unit
October 2005	Sojitz Holdings and Sojitz Corporation merged to form the newly named Sojitz Corporation
April 2005	Joined Sojitz Corporation
October 2003	Joined NN Chemical Corporation
September 2003	Resigned from Nissho Iwai Corporation
April 1981	Joined Nissho Iwai Corporation

## 7. Number of Corporate Officers and Average Ages (as of July 1, 2012)

	Number	Average age
(1) Directors	7	65
(2) Executive Officers (includes Directors)	31	59
(3) Directors and Executive Officers Total (1+ 2)	33	59
(4) Auditors	5	66



## III Corporate Officer

### 1. Establishment of the Corporate Officer Position

The position of Corporate Officer will be newly established for persons with an exceptional level of specialization, experience, and relationship networks in their fields of business. Corporate Officers will take effective measures from a company-wide perspective, and will be treated as the highest level of employee. Corporate Officers will work under each Executive Officer, utilizing their know-how to support other employees in realizing the management vision and enhancing corporate value.

### 2. Corporate Officer

Announcement Date	Position	Name	Continuing Responsibilities (Previous Position)
April 1, 2012	Corporate Officer Vice President for Infrastructure Project & Industrial Machinery Unit	Toshiharu Yoshimura	(Vice President for Infrastructure Project & Industrial Machinery Unit)
April 1, 2012	Corporate Officer Senior General Manager, Finance, Forex & Securities, Structured Finance, Corporate Accounting, Asset Management	Yutaka Yamada	(Senior General Manager , Structured Finance)

## IV Other Personnel Changes

Announcement Date	Announcement Details	Name	Current Division / Position
April 1, 2012	General Manager, Logistics & Insurance Dept.	Noriaki Yasumuro	Manager, Logistics & Insurance Business Sect. Corporate Planning Dept.
April 1, 2012	Senior Vice President, Machinery Division Senior General Manager, Marine & Aerospace Unit General Manager, Marine Business Dept.	Masuichiro Tsuchiya	Senior Vice President, Machinery Division General Manager, Planning & Administration Office, Machinery Division
April 1, 2012	Vice President for Ferroalloys & Non-Ferrous Metals, Energy & Metal Division	Kiyotaka Tomita	General Manager, Non-Ferrous & Precious Metals Dept.
April 1, 2012	Vice President for Energy Unit, Energy & Metal Division	Hiroshi Kawaguchi	Energy Development Dept.
April 1, 2012	General Manager, Planning & Administration Office, Energy & Metal Division	Satoru Takahama	Senior Managing Director, Sojitz Energy Corporation
April 1, 2012	General Manager, Controller Office, Energy & Metal Division	Yoshiki Manabe	Sojitz Shared Service Corporation
April 1, 2012	General Manager, Energy Development Dept.	Satoshi Awaya	Energy Development Dept.
April 1, 2012	General Manager, Energy Trading Dept.	Rikuro Tanaka	General Manager, Energy Business Dept.
April 1, 2012	General Manager, LNG Dept.	Hiroshi Kawahara	Energy Business Dept.
April 1, 2012	General Manager, Non-Ferrous & Precious Metals Dept. Manager, Precious Metals Sect.	Hiroshi Shimomae hara	Non-Ferrous & Precious Metals Dept. Manager, Precious Metals Sect.

Announcement Date	Announcement Details	Name	Current Division / Position
April 1, 2012	General Manager, Life Science Business Development Office, Chemicals Division	Koji Izutani	General Manager, Fine Chemicals & Functional Materials Dept.
April 1, 2012	General Manager, Basic Chemicals Dept.	Kenichi Ariga	Planning & Administration Office, Chemicals & Functional Materials Division
April 1, 2012	General Manager, Advanced Materials Dept.	Masao Sakamoto	Chemical Resources Dept.
April 1, 2012	General Manager, Osaka Business Dept.	Masayuki Hashimoto	General Manager, Osaka Chemicals Dept.
April 1, 2012	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Foods Resources Unit	Hirofumi Takeda	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Foods Resources Unit
April 1, 2012	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Consumer Service & Development Unit	Izumi Konno	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Consumer Service Business Unit
April 1, 2012	Vice President for Overseas Construction Development, Consumer Lifestyle Business Division	Ryoji Karasuya ma	General Manager, Real Estate Development Dept.
April 1, 2012	Vice President for Forest Resources, Consumer Lifestyle Business Division	Satoru Yasuda	General Manager, Log Marketing Dept.
April 1, 2012	General Manager, Agribusiness Dept.	Yosuke Moriizumi	Manager, Farming Business Sect., Agribusiness Dept.

Announcement Date	Announcement Details	Name	Current Division / Position
April 1, 2012	General Manager, Forest Products Dept.	Takashi Inada	General Manager, Forest Products & Plantation Dept.
April 1, 2012	General Manager, Consumer Goods Distribution Business Dept.	Hiroshi Shijima	General Manager, Retail Business Dept.
April 1, 2012	General Manager, Overseas Construction Development Dept.	Yu Mizuike	Manager, Overseas Project Sect., Real Estate Development Dept.
April 1, 2012	Director & Chief Executive Officer & President, Thai Central Chemical Public Company Limited	Chikahide Mori	General Manager, Agribusiness Dept.

**Sojitz Corporation**  
 «Organization Chart» (As of April 1, 2012)

