

Sojitz Corporation

February 24, 2011

Sojitz Corporation Announces Organizational Reforms and Corporate Officer Changes

Sojitz Corporation's Board of Directors, at its meeting on February 24, 2011, approved the following organizational reforms and corporate officer changes. Directors and auditors will be formally appointed after the General Shareholders' Meeting scheduled to be held in late June.

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I Organizational Reforms

1. Organizational Reforms (effective April 1, 2011)

Operating Divisions

Machinery Division

- The Environment & Infrastructure Unit will be renamed the Infrastructure Project & Industrial Machinery Unit.
- The Environment & Urban Infrastructure Development Office will be newly established. Plant & Infrastructure Department 1 and Plant & Infrastructure Department 2 will be restructured into the Power Project Department and the Plant Project Department.
- The Industrial Systems & Bearing Department will be renamed the Industrial Machinery & Bearing Department.

Chemicals & Functional Materials Division

- The Organic Chemicals Department will be renamed the Basic Chemicals Department.
- The former Basic Chemicals Department will be renamed the Speciality Chemicals Department.

Consumer Lifestyle Business Division

- The General Commodities & Textile Unit will be renamed the Consumer Service Business Unit.
- The General Commodities & Retail Department will be renamed the Retail Business Department.

Corporate Departments

- The Forex & Securities Department will be newly established.
- The Business Promotion Department will be renamed the Regional Coordination & Administration Department.
- The Investor Relations Department will become the Investor Relations Office.

2. Purpose of Organizational Reforms

Operating Divisions

(new division, unit, and department names will take effect from April 1, 2011)

Machinery Division

Infrastructure Project & Industrial Machinery Unit

Renewable energy operations such as solar power generation, water-related operations, and transportation infrastructure operations, all part of the former Environment & Infrastructure Unit, will be moved into the newly established The Environment & Urban Infrastructure Development Office. Focusing on emerging and resource-rich countries, the Infrastructure Project & Industrial Machinery Unit will boost earnings by continuing to invest in power generation infrastructure (e.g., IPP operations) and basic industries such as fertilizer and steel production and also continuing to expand the industrial plant business. The unit will also consolidate and strengthen its industrial machinery operations.

Environment & Urban Infrastructure Development Office

The Environment & Urban Infrastructure Development Office will focus on smart businesses as future earnings drivers while also securing earnings through development and operation of environmentally friendly social and industrial infrastructure and by providing high-value-added services made possible by innovations in information technology. All smart technology business-related operations will be consolidated into the Environment & Urban Infrastructure Development Office to be newly established immediately below the Machinery Division in the organizational hierarchy, thereby constituting a more rapidly responsive and diverse business model.

Chemicals & Functional Materials Division

Chemicals Unit

To intensively and efficiently advance rare earth metals operations, the Chemicals Unit will set up organizational unit dedicated to business investment, which will actively work to expand business in this area. By also consolidating operations related to other product groups, the unit will endeavor to maximize synergies between business investment and trading activities. The new Basic Chemicals

Department will handle methanol and other liquid chemical products. The newly named Speciality Chemicals Department will handle products that fall into the functional chemicals category, such as raw materials for coatings and adhesives.

Consumer Lifestyle Business Division

Consumer Service Business Unit

Within the Consumer Lifestyle Business Division, the Consumer Service Business Unit will endeavor to expand businesses with a strong consumer focus. To do this, it will consolidate businesses that revolve around products directly used by consumers and the distribution services that deliver those products while also deploying and deriving synergies through shared marketing techniques. The Consumer Service Business Unit will develop retail business operations in emerging economies in addition to pursuing traditional businesses, such as the apparel OEM business, domestic trading of sundries, and the brand business.

Corporate Departments

Forex & Securities Department

To bolster Sojitz's financial market capabilities as a general trading company, market-related operations currently handled by the Finance Department, including forex position management and hedging, trading operations, and financial investment, will be split off into an independent Forex & Securities Department. The new department will enable Sojitz to become more closely tuned and responsive to financial markets.

II Corporate Officer Changes

1. Executive Officers

(1) New appointments: 5 (effective April 1, 2011)

Name	New position	Current position
Hiroshi Matsumura	Managing Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Coal & Non-Ferrous Metals Unit	Advisor, Energy & Metal Division
Takeshi Yoshimura	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Infrastructure Project & Industrial Machinery Unit	COO for the Americas COO, Sojitz Corporation of America
Masashi Shinohara	Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Energy & Nuclear Unit	Senior Vice President, Energy & Metal Division Senior General Manager, Energy & Nuclear Unit
Tsutomu Tanaka	Executive Officer Senior Vice President, Chemicals & Functional Materials Division President, Sojitz Pla-Net Corporation	Executive Officer, Sojitz Pla-Net Corporation
Shingeru Nishihara	Executive Officer Corporate Planning Department, Regional Coordination & Administration Department, Investor Relations Office General Manager, Corporate Planning Department	General Manager, Corporate Planning Department

(2) Promotions: 5 (effective April 1, 2011)

Name	New position	Current position
Shigeki Dantani	Senior Managing Executive Officer President, Energy & Metal Division	Managing Executive Officer President, Energy & Metal Division Senior General Manager, Coal & Non-Ferrous Metals Unit
Satoshi Mizui	Managing Executive Officer President, Chemicals & Functional Materials Division	Executive Officer Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit
Kazuhiko Kawasaki	Managing Executive Officer President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd. Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office	Executive Officer President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd., Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd., General Manager, Beijing (Liaison) Office
Yoshihisa Suzuki	Managing Executive Officer President, Machinery Division	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Environment and Infrastructure Unit
Shinichi Kamozaki	Managing Executive Officer Assistant Operating Officer, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department	Executive Officer Assistant Operating Officer, Public Relations Department, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department

(3) Retirees: 5 (effective March 31, 2011)

Name	Current position
Hiroyuki Tanabe	Executive Vice President President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation
Jun Matsumoto	Managing Executive Officer Business Promotion Department, Asset Management Department
Shuhei Inoue	Executive Officer President & CEO for the Middle East & Africa
Michifumi Watanabe	Executive Officer Executive Vice President for Asia and Oceania
Takashi Shindo	Executive Officer Senior Vice President, Chemicals & Functional Materials Division Vice President, Sojitz Pla-Net Corporation

Jun Matsumoto, Shuhei Inoue, and Michifumi Watanabe are due to be appointed advisors to Sojitz Corporation.

Takashi Shindo is due to be appointed Vice President of Sojitz Cosmetics Corporation (subject to a vote at Sojitz Cosmetics Corporations' General Shareholders' Meeting).

2. Changes to Executive Officers' Areas of Responsibility (effective April 1, 2011)

Name	New position	Current position
Shinichi Taniguchi	Senior Managing Executive Officer CCO Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department	Senior Managing Executive Officer CCO Public Relations Department, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department
Joji Suzuki	Senior Managing Executive Officer CIO Internal Control Administration Department, IT Planning Department	Senior Managing Executive Officer President, Chemicals & Functional Materials Division
Shigeki Dantani	Senior Managing Executive Officer President, Energy & Metal Division	Managing Executive Officer President, Energy & Metal Division Senior General Manager, Coal & Non-Ferrous Metals Unit
Yoshio Mogi	Managing Executive Officer Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department	Managing Executive Officer Finance Department, Structured Finance Department, Corporate Accounting Department
Masahiro Komiyama	Managing Executive Officer President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation	Managing Executive Officer Corporate Planning Department, Investor Relations Department
Tatsunobu Sako	Managing Executive Officer President & CEO for the Middle East & Africa	Managing Executive Officer President, Machinery Division
Satoshi Mizui	Managing Executive Officer President, Chemicals & Functional Materials Division	Executive Officer Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit

Name	New position	Current position
Kazuhiko Kawasaki	Managing Executive Officer President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd. Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office	Executive Officer President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd., Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd., General Manager, Beijing (Liaison) Office
Yoshihisa Suzuki	Managing Executive Officer President, Machinery Division	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Environment and Infrastructure Unit
Shinichi Kamozaki	Managing Executive Officer Assistant Operating Officer, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department	Executive Officer Assistant Operating Officer, Public Relations Department, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department
Junichi Hamatsuka	Executive Officer Assistant Operating Officer, Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department	Executive Officer CIO Internal Control Administration Department, IT Planning Department
Masao Goto	Executive Officer Executive Vice President for China President, Sojitz (Shanghai) Co., Ltd. General Manager, Nanjing Office General Manager, Suzhou Office	Executive Officer President, Sojitz (Hong Kong) Ltd. General Manager, Shenzhen Office General Manager, Kunming Office
Hanai Masayuki	Executive Officer Secretariat Department, Human Resources & General Affairs Department, Public Relations Department	Executive Officer Secretariat Department, Human Resources & General Affairs Department

3. List of New Corporate Officers

Directors: 7 (to be voted on at the General Shareholders' Meeting scheduled for late June 2011)

Name	Position
Akio Dobashi	Representative Director
Masaki Hashikawa	Representative Director
Yutaka Kase	Representative Director
Yoji Sato	Representative Director
Kazunori Teraoka	Representative Director
Yoshikazu Sashida	Independent director
Toru Nagashima	Independent director

Yoshikazu Sashida and Toru Nagashima satisfy the requirements to be an independent director as stipulated in the Company Law.

Auditors: 5

Name	
Susumu Komori	Full-time Auditor
Kazuhiko Tokita	Full-time Auditor
Takashi Tukada	Full-time Auditor
Yukio Machida	Auditor
Mitsuaki Yuasa	Auditor

Kazuhiko Tokita, Yukio Machida, and Mitsuaki Yuasa satisfy the requirements to be an independent corporate auditor as stipulated in the Company Law.

Executive Officers: 31 (as of April 1, 2011)

Rank	Name	Position
Chairman	Akio Dobashi	
Vice Chairman	Masaki Hashikawa	
President	Yutaka Kase	CEO
Executive Vice President	Yoji Sato	Corporate Management, CFO
Executive Vice President	Kazunori Teraoka	Business Group
Senior Managing Executive Officer	Shinichi Taniguchi	CCO Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department
Senior Managing Executive Officer	Joji Suzuki	CIO Internal Control Administration Department, IT Planning Department
Senior Managing Executive Officer	Shigeki Dantani	President, Energy & Metal Division
Managing Executive Officer	Tetsuya Konoda	President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc Managing Director, Sojitz UK plc
Managing Executive Officer	Yoshio Mogi	Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department
Managing Executive Officer	Masahiro Komiyama	President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation

Managing Executive Officer	Tatsunobu Sako	President & CEO for the Middle East & Africa
Managing Executive Officer	Shinichi Teranishi	President, Consumer Lifestyle Business Division
Managing Executive Officer	Satoshi Mizui	President, Chemicals & Functional Materials Division
Managing Executive Officer	Kazuhiko Kawasaki	President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd. Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office
Managing Executive Officer	Yoshihisa Suzuki	President, Machinery Division
Managing Executive Officer	Shinichi Kamozaki	Assistant Operating Officer, Risk Management Planning Department, Risk Management Department 1, Risk Management Department 2, Legal Department
Managing Executive Officer	Hiroshi Matsumura	Senior Vice President, Energy & Metal Division Senior General Manager, Coal & Non-Ferrous Metals Unit
Executive Officer	Katsuhiko Kobayashi	Executive Vice President for China CFO for China President, Sojitz (China) Co., Ltd. General Manager, Xi' an Office
Executive Officer	Junichi Hamatsuka	Assistant Operating Officer, Finance Department, Forex & Securities Department, Structured Finance Department, Corporate Accounting Department, Asset Management Department

Executive Officer	Takashi Ikeda	President & CEO for Asia & Oceania Managing Director, Sojitz Asia Pte. Ltd. General Manager, Singapore Branch
Executive Officer	Masao Goto	Executive Vice President for China President, Sojitz (Shanghai) Co., Ltd. General Manager, Nanjing Office General Manager, Suzhou Office
Executive Officer	Masaru Ogawa	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Forest Products & Real Estate Development Unit
Executive Officer	Hanai Masayuki	Secretariat Department, Human Resources & General Affairs Department, Public Relations Department
Executive Officer	Toshihiko Kita	Senior Vice President, Machinery Division Senior General Manager, Marine & Aerospace Unit
Executive Officer	Hideaki Kato	Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Functional Materials Unit
Executive Officer	Shigeru Ohno	Senior Vice President, Energy & Metal Division Senior General Manager, Ferrous Materials & Steel Products Unit
Executive Officer	Takeshi Yoshimura	Senior Vice President, Machinery Division Senior General Manager, Infrastructure Project & Industrial Machinery Unit
Executive Officer	Masashi Shinohara	Senior Vice President, Energy & Metal Division Senior General Manager, Energy & Nuclear Unit
Executive Officer	Tsutomu Tanaka	Senior Vice President, Chemicals & Functional Materials Division President, Sojitz Pla-Net Corporation
Executive Officer	Shingeru Nishihara	Corporate Planning Department, Regional Coordination & Administration Department, Investor Relations Office General Manager, Corporate Planning Department

4. Biographical Outlines of New Corporate Officers

Biographical Outline

Name: Hiroshi MATSUMURA
Date of Birth: October 30, 1953
Birthplace: Tokyo
Education: B.A., Department of Economics, University of Tokyo, March 1977
Master of Public Administration, Harvard University, June 1983

Professional Experience:

October 2010-present Advisor, Energy & Metal Division, Sojitz Corporation
July 2008 President, Venture Enterprise Center (VEC)
July 2007 Deputy Director General, Secretariat of Intellectual Property Strategy Headquarters, Cabinet Secretariat, Government of Japan
January 2006 Executive Director, Information-Technology Promotion Agency (IPA)
June 2002 Minister (Trade & Commercial),
Embassy of Japan, United Kingdom
June 2000 Director, International Economic Affairs Division,
Trade Policy Bureau, METI
July 1999 Research Fellow, Royal Institute for International Affairs
(Chatham House)
July 1998 Councillor, Cabinet Councillor's Office on External Affairs,
Cabinet Secretariat, Government of Japan
July 1997 Director, Policy Planning & Coordination Division
Agency for Natural Resources and Energy, MITI
May 1994 Counselor (Trade), Embassy of Japan, Canada
June 1992 Director, Secretariat of International Peace Cooperation
Headquarters, Prime Minister's Office, Government of Japan
May 1991 Director, New Visual Industry Division,
Machinery and Information Industries Bureau, MITI
April 1977 Joined Ministry of International Trade & Industry (MITI)
(*now Ministry of Economy, Trade & Industry (METI))

Biographical Outline

Name: Takeshi Yoshimura
Date of Birth: April 14, 1953
Birthplace: Osaka Prefecture
Education: Graduated from the School of Engineering Science, Osaka University in 1976

Professional Experience:

April 2010 - Present Chief Operating Officer for the Americas
Chief Operating Officer, Sojitz Corporation of America

April 2009 Regional General Manager, Machinery Unit of the Americas

October 2008 Regional General Manager, Machinery & Aerospace Unit of the Americas

July 2008 General Manager, Detroit Branch, Sojitz Corporation of America

April 2008 Senior General Manager, Marine Unit of the Americas

April 2007 Senior General Manager, IT Business Unit of the Americas

January 2007 Sojitz Corporation of America (position held to the present)

Senior General Manager, Automotive Unit of the Americas

Senior General Manager, Information and Industrial Machinery Unit of the Americas

Senior General Manager, Aerospace Unit of the Americas

Senior General Manager, New Business Development Unit of the Americas

May 2006 General Manager, Seattle Branch, Sojitz Corporation of America

October 2005 Sojitz Holdings and Sojitz Corporation merged to form the newly named Sojitz Corporation

Group Executive, Machinery Industry, Energy & Mineral Resources Group, Sojitz Corporation of America

July 2004 General Manager, Public Relations Department, Sojitz Holdings (so renamed from Nichimen Nissho Iwai Holdings)

April 2004 Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation

General Manager, Public Relations Department, Sojitz Corporation

General Manager, Public Relations Department, Nichimen Nissho Iwai Holdings

April 2003 General Manager, Secretariat Department, Nissho Iwai Corporation

January 2003 General Manager, Los Angeles Branch, Nissho Iwai America Corporation

April 2000 General Manager, Nuclear Fuel Cycle Department, Nissho Iwai Corporation

April 1976 Joined Nissho Iwai Corporation

Biographical Outline

Name: Masashi Shinohara
Date of Birth: November 6, 1957
Birthplace: Osaka Prefecture
Education: Graduated from the Faculty of Engineering, Kyoto University, in 1981

Professional Experience:

April 2009 - Present Senior Vice President, Energy & Metal Division, Sojitz Corporation
Senior General Manager, Energy & Nuclear Unit, Sojitz Corporation
April 2006 General Manager, Energy Development Department, Sojitz Corporation
October 2005 Sojitz Holdings and Sojitz Corporation merged to form the newly named
Sojitz Corporation
April 2004 Sojitz Corporation formed through the merger of Nichimen Corporation
and Nissho Iwai Corporation
November 2003 General Manager, Dubai (Liaison) Office, Nissho Iwai Corporation
April 1981 Joined Nissho Iwai Corporation

Biographical Outline

Name: Tsutomu Tanaka
Date of Birth: November 29, 1958
Birthplace: Saitama Prefecture
Education: Graduated from the College of Economics, Rikkyo University in 1981

Professional Experience:

April 2010 - Present Executive Officer, Sojitz Pla-Net Corporation
April 2009 General Manager, Resins Department 1, Sojitz Pla-Net Corporation
October 2008 Regional General Manager, Chemicals & Plastics Division, Europe,
Russia & NIS, Sojitz Corporation
January 2007 Dusseldorf Branch, Sojitz Europe plc
Senior General Manager, Plastics Unit, Europe, Russia & NIS, Sojitz
Corporation
April 2006 Regional General Manager, Chemicals & Plastics Division, Sojitz Europe
plc
October 2005 Sojitz Holdings and Sojitz Corporation merged to form the newly named
Sojitz Corporation
April 2004 Sojitz Corporation formed through the merger of Nichimen Corporation
and Nissho Iwai Corporation
June 1982 Nichimen Jitsugyo Corporation renamed Nichimen Corporation
April 1981 Joined Nichimen Jitsugyo Corporation

Biographical Outline

Name: Shigeru Nishihara
Date of Birth: July 19, 1962
Birthplace: Ehime Prefecture
Education: Graduated from the School of Engineering, Yokohama National University in 1986

Professional Experience:

October 2010 - Present General Manager, Corporate Planning Department, Sojitz Corporation
June 2006 General Manager, Coal Department, Sojitz Corporation
October 2005 Sojitz Holdings and Sojitz Corporation merged to form the newly named Sojitz Corporation
April 2004 Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation
April 1986 Joined Nissho Iwai Corporation

5. Number of Corporate Officers and Average Ages (as of July 1, 2011)

	Number	Average age
(1) Directors	7	65
(2) Executive Officers (includes Directors)	31	58
(3) Directors and Executive Officers Total (1+ 2)	33	59
(4) Auditors	5	65

III Other Personnel Changes

Announcement date	New positions	Name	Current Division / Position
April 1	General Manager, Finance Department	Seiichi Tanaka	Manager, General Administration Section, Finance Dept.
April 1	General Manager, Forex & Securities Department	Hideo Miyauchi	Manager, Forex & Securities Section, Finance Department
April 1	General Manager, Regional Coordination & Administration Department	Fumitaka Mizui	General Manager, Planning & Administration Office, Chemicals & Functional Materials Division
April 1	Senior Vice President, Machinery Division	Masuichiro Tsuchiya	Sojitz (China) Co., Ltd. (Beijing) Regional General Manager, Machinery Division for China
April 1	Senior Vice President, Machinery Division Senior General Manager, Automotive Unit	Yoshizumi Kurata	Director President, Hyundai Motor (Thailand) Co., Ltd.
April 1	General Manager, Environment & Urban Infrastructure Development Office	Masakazu Hashimoto	Deputy General Manager, Automotive Department 3 Manager, Section 3, Automotive Department 3
April 1	General Manager, Power Project Department	Noritaka Yasuda	General Manager, Plant and Infrastructure Department 1
April 1	General Manager, Plant Project Department	Makoto Nakadoi	General Manager, Plant and Infrastructure Department 2
April 1	General Manager, Industrial Machinery & Bearing Department	Masazumi Konishi	General Manager, Industrial Systems & Bearing Department
April 1	General Manager, Industrial Minerals Department	Osamu Matsuura	Manager, Ceramics Section, Industrial Minerals Department

April 1	Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit	Yoshihiro Tamura	General Manager, Chemical Resources Department
April 1	General Manager, Planning & Administration Office, Chemicals & Functional Materials Division	Hisashi Sakaue	Director President, Metton America, Inc.
April 1	General Manager, Chemical Resources Department	Hironori Funahashi	Assistant General Manager, Planning & Administration Office, Chemicals & Functional Materials Division
April 1	General Manager, Basic Chemicals Department	Kazuhiko Saito	General Manager, Organic Chemicals Department
April 1	General Manager, Speciality Chemicals Department	Kyosuke Sasaki	General Manager, Basic Chemicals Department
April 1	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Consumer Service Business Unit	Izumi Konno	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, General Commodities & Textile Unit General Manager, Planning & Administration Office, Consumer Lifestyle Business Division
April 1	General Manager, Planning & Administration Office, Consumer Lifestyle Business Division	Akihiko Kurata	Deputy General Manager, Corporate Planning Department Manager, Overseas Administration Sect., Corporate Planning Department
April 1	General Manager, Foodstuffs Department	Hidetoshi Soga	Executive Officer, JALUX Inc.
April 1	General Manager, Retail Business Department	Hiroshi Shijima	Assistant General Manager, Planning & Administration Office, Consumer Lifestyle Business Division

April 1	General Manager, Forest Products & Plantation Department	Takashi Inada	General Manager, General Commodities & Retail Department
April 1	Sojitz (China) Co., Ltd. (Beijing) Regional General Manager, Machinery Division for China	Takashi Watatani	Assistant General Manager, Planning & Administration Office, Machinery Division
April 1	Sojitz (China) Co., Ltd. (Beijing) Regional General Manager, Consumer Lifestyle Business Division for China	Koji Kiriyaama	Deputy General Manager, Log Marketing Dept.
April 1	President, Sojitz(Hong Kong) Ltd. General Manager, Shenzhen Office General Manager, Kunming Office	Toshio Sugita	General Manager, Investor Relations Dept. Manager, Shareholder Relations Sect., Investor Relations Dept.
April 1	Sojitz Asia Pte. Ltd. Regional General Manager, Consumer Lifestyle Business Division for Asia & Oceania	Ikuya Sekine	Middle East & Africa Office
April 1	President, Sojitz Australia Ltd. General Manager, Port Moresby Office	Tadahiro Kinoshita	General Manager, Forest Products & Plantation Department
April 1	President, Sojitz Corporation Iran Ltd.	Junya Masuda	Manager, Section 2, Automotive Department 1
April 1	Sojitz Energy Corporation Assume Director	Satoru Takahama	General Manager, Industrial Minerals Department
May 1	President, PT. Sojitz Indonesia	Shunji Jinbo	President, Sojitz Australia Ltd.
May 1	Director President, P.T. Kaltim Methanol Industri	Norio Yamazaki	President, PT. Sojitz Indonesia

Sojitz Corporation
 «Organization Chart» (As of April 1, 2011)

