



February 27, 2009

Sojitz Corporation to Implement Organizational Reforms and Corporate Officer Changes

Sojitz Corporation's Board of Directors, at its meeting on February 27, 2009, approved the following organizational reforms and corporate officer changes. The Director and Corporate Auditor appointments to be discussed at the General Shareholders' Meeting scheduled for June will be determined in due course.

Attention is now focused on technologies and industries that can contribute to generating new value, and Sojitz is working both to develop new technologies and grow its environmental, new energy, and agricultural products businesses. To prepare for the future, Sojitz is strengthening risk management to shore up its current position. At the same time, the company seeks to develop new businesses to ensure sustained growth and make material improvements in asset quality. To achieve these objectives, Sojitz will implement the following organizational reforms and corporate officer changes.

Sojitz will also step up its selection and focus initiatives and work to streamline operations, so as to focus enterprise resources on growth areas and expand the earnings base.

All Sojitz Group executives and employees will work as one under the new organizational structure and strive constantly to foster innovation and change.

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I. Organizational Reforms

1. Organizational Reforms (effective April 1, 2009)

【Operating Divisions】

< Machinery & Aerospace Division >

- The Machinery & Aerospace Division will be renamed the Machinery Division.
- The Information and Industrial Machinery Unit will be renamed the Plant, Industrial Machinery & IT Business Unit.
- The IT Business Department and the Telecommunication Systems Department will be combined to form the IT Business Department.
- The Aerospace Unit and the Marine Unit will be combined to form the Marine & Aerospace Unit.
- The Commercial Airplanes Department and the Military Aircraft & Defense Electronics Department will be combined to form the Aerospace Department.

< Energy & Mineral Resources Division >

- The Energy & Mineral Resources Division will be renamed the Energy & Metal Division.
- The Energy & Mineral Resources Business Development Office will be renamed the New Energy & Environmental Business Development Office.
- The Energy Unit will be renamed the Energy & Nuclear Unit.
- The Energy Trading Department will be renamed the Energy Business Department.
- The Nuclear Fuel Cycle Department will be renamed the Nuclear & Sustainable Energy Department.
- A new Industrial Minerals Department will be set up in the Mineral Resources Unit.

< Chemicals & Plastics Division >

- The Chemicals & Plastics Division will be renamed the Chemicals & Functional Materials Division.
- The Plastics Unit will be renamed the Functional Materials Unit.
- The Chemicals Unit will be restructured from the current six operating departments (the Fertilizer & Methanol Department, Inorganic Chemicals & Industrial Minerals Department, Organic Chemicals Department, Tokyo Specialty Chemicals Department, Osaka Specialty Chemicals Department, and Fine Chemicals Department) into four operating departments (the Chemical Resources Department, Organic Chemicals Department, Basic Chemicals

Department, and Osaka Chemicals Department).

- A new Fine Chemicals & Functional Materials Department will be set up in the Functional Materials Unit.

<Real Estate Development & Forest Products Division >and <Consumer Lifestyle Business Division>

- The Real Estate Development & Forest Products Division will be combined with the Consumer Lifestyle Business Division to form the Consumer Lifestyle Business Division.
- The Real Estate Development & Forest Products Division's Planning and Administration Office and the Consumer Lifestyle Business Division's Planning and Administration Office will be combined.
- The Foods Unit will be renamed the Food Resources Unit.
- The Foods Unit will be restructured from current one office and four operating departments (the Grains & Foods Department, Foodstuffs Department, Marine Products Marketing Department, and Provisions Department) into one office and three operating departments (the Grains & Feed Material Department, Marine Products Marketing Department, and Agricultural Business Department).
- The Textiles & General Merchandise Unit will be renamed the General Commodities & Textile Unit.
- The Textiles & General Merchandise Unit will be restructured from the current four operating departments (the Apparel Department, Lifestyle Department, Functional Materials Department, and General Merchandise Department) into two operating departments (the General Commodities & Retail Department and Textiles Business Department).
- The Business Management Office will be abolished.
- The Real Estate Development Unit and the Forest Products Unit will be combined to form the Forest Products & Real Estate Development Unit.
- A new Forest Products & Plantation Department will be set up in the Forest Products & Real Estate Development Unit.
- The Urban Development Department, the Construction & Development Department, and the Osaka Construction Department will be combined to form the Urban Development Department.

【 Corporate Departments 】

- A new Asset Management Department will be set up.

【Overseas】

Sojitz Corporation will relinquish direct control over Sojitz Korea Corporation, Sojitz Taiwan Corporation and the Khabarovsk Liaison Office. Sojitz Korea Corporation and Sojitz Taiwan Corporation will be run locally within the Asia & Oceania geographic segment, and the Khabarovsk Liaison Office will be run locally within the Europe, Russia & the NIS geographic segment.

Overseas operations will be categorized into five geographic segments: the Americas, Europe, Russia & the NIS, China, Asia & Oceania, and the Middle East & Africa.

2. Purpose of Organizational Reforms

【Operating Divisions】 (new division, unit, and department names will take effect from April 1, 2009)

< Machinery Division >

Plant, Industrial Machinery & IT Business Unit

This unit will focus resources on industrial plant businesses and consolidate the Group's internal IT business in the aim of generating new growth.

Marine & Aerospace Unit

The commercial aircraft business and defense business will be combined into the Aerospace Department, which will appropriately deploy personnel, streamline operations, and drive development of new businesses related to aircraft and aeronautics. The aircraft businesses and the marine business will be consolidated into the Marine & Aerospace Unit, which will seek stable business growth while bolstering asset management.

<Energy & Metal Division>

New Energy & Environmental Business Development Office will focus on developing new, growth-potential businesses with a specialized focus on the environment and new energy.

Energy & Nuclear Unit

The renaming of this unit reflects Sojitz's decision to step up efforts in nuclear power-related businesses. Development and commercialization of certain business that were previously handled by the Energy & Mineral Resources Business Development Office will be transferred to other departments in the aim of accelerating their growth and

expansion. Specifically, power generation businesses, such as wind power generation, will be handled by the Nuclear & Sustainable Energy Department, and bioenergy businesses will be handled by the Energy Business Department.

Mineral Resources Unit

The Group's mineral resources businesses will be consolidated in the Mineral Resources Unit, which will work to beef up businesses in mineral resource fields and build an optimal resources portfolio. The industrial minerals business will be transferred to the Mineral Resources Unit from the Chemicals & Plastics Division, and the unit will move toward a well-balanced earnings structure that combines upstream concessions with existing trading activities.

<Chemicals & Functional Materials Division>

Chemicals Unit

The Chemicals Unit will focus on trading in upstream resources and basic raw materials products and on securing stable sources of raw materials. The Chemicals Unit will be restructured into four departments: the Chemical Resources Department and the Organic Chemicals Department will invest in businesses related to product areas in which Sojitz is strong (industrial salt, aluminum hydroxide, rare earths, C4–C5 chains) and proactively seek to generate business growth; and the Basic Chemicals Department and the Osaka Chemicals Department will provide logistics and other functions to customers and industry. The Unit will bolster functional capabilities crucial to each department and work to build new foundations for growth in chemical products businesses.

Functional Materials Unit

Adding to its existing plastics business, the Functional Materials Unit will branch out into new businesses that involve downstream functional materials and associated technologies, intellectual property, and so forth. A new Fine Chemicals and Functional Materials Department will be set up to focus on the fine chemicals business (transferred to the new department from the Chemicals Unit) and the functional materials business (transferred from the Consumer Lifestyle Business Division).

<Consumer Lifestyle Business Division>

The Consumer Lifestyle Business Division will be combined with the Real Estate Development & Forest Products Division, shift to a market-oriented business model, and

engage in businesses related to food, clothing, and housing.

Food Resources Unit

The renaming of this unit reflects Sojitz's decision to step up efforts that position the food business as a global resources business. The Unit's new undertakings will include seeking active involvement in the agribusiness—which is expected to enjoy growth both in Japan and overseas—and centralizing and consolidating the Group's agriculture related business (fertilizer business transferred from the Chemicals & Plastics Division) into the Agricultural Business Department. Business resources of relevant units and departments will be consolidated in the Grains & Feed Material Department, a new department set up to accelerate growth strategies in upstream fields, and the department will step up efforts that utilize global networks.

General Commodities & Textile Unit

Existing businesses in the textiles field will be consolidated into the Textiles Business Department, which will launch new growth strategies. Growth strategies for consumer product retailing will also be strengthened. Specifically, the General Commodities & Retail Department will engage in retail business activities related to airlines and airports in cooperation with Jalux Inc., a Sojitz affiliate. The Unit's renaming reflects Sojitz's decision to step up efforts to create new business in general commodities.

Forest Products & Real Estate Development Unit

In light of the sharp deterioration in the business environment due to the global economic slump and financial crisis, real estate development activities will be consolidated into the condominiums business and commercial facilities business, and combined with the forest products business to form the Forest Products & Real Estate Development Unit. The Forest Products & Plantation Department will be set up in line with the unit's new positioning of forest products as a forest resources business, and will implement global, environmentally sound strategies in the woodchip plantation business.

Corporate Departments

【 Asset Management Department 】

Sojitz will establish a new Asset Management Department to centralize specialized tasks related to specific management actions that pertain to the entire Sojitz Group, such as the restructuring of or withdrawal from businesses. The Asset Management Department

will build the knowhow and capabilities required for executing business restructurings, and other such tasks, and provide support to operating divisions.

I Corporate Officer Changes

1. Executive Officers

(1) New appointments: 4 (effective April 1, 2009)

Name	New position	Current position
Takashi shindo	Executive Officer Senior Vice President, Chemicals & Functional Materials Division	General Manager, Audit Department
Toshihiko Kita	Executive Officer Senior Vice President, Machinery Division	General Manager, Marine Business Department
Hideaki Kato	Executive Officer Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Functional Materials Unit	Senior Vice President, Chemicals & Plastics Division Representative Director, President & CEO Sojitz Planet Corporation
Shigeru Ohno	Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Mineral Resources Unit	Senior Vice President, Energy & Mineral Resources Division Senior General Manager, Mineral Resource Unit

(2) Promotions: 1 (effective April 1, 2009)

Name	New position	Current position
Kazunori Teraoka	Executive Vice President Business Group	Senior Managing Executive Officer President, Machinery & Aerospace Division

(3) Retirees: 3 (effective March 31, 2009)

Name	Current position
Keisuke Ishihara	Managing Executive Officer President, Consumer Lifestyle Business Division Senior General Manager, Textiles & General Merchandise Unit
Kazuhiko Nakajima	Executive Officer President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc and Sojitz UK plc General Manager, Energy and Mineral Resources Division for Europe, Russia & NIS General Manager, Consumer Lifestyle Business Division for Europe, Russia & NIS
Takahiro Toyoda	Executive Officer Senior Vice President, Real Estate Development & Forest Products Division Senior General Manager, Real Estate Development Unit General Manager, Osaka Construction Department

Keisuke Ishihara is due to be appointed President of Sojitz Infinity Inc. (pending approval at the General Shareholders' Meeting).

Kazuhiko Nakajima is due to be appointed President of Sojitz Machinery Corporation (pending approval at the General Shareholders' Meeting).

Takahiro Toyoda is due to be appointed as an adviser (Asset Management Department) of Sojitz Corporation.

2. Changes to Executive Officers' Areas of Responsibility (effective April 1, 2009)

Name	New position	Current position
Hiroyuki Tanabe	Executive Vice President President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation General Manager, Consumer Lifestyle Business Division for the Americas	Executive Vice President Business Group
Joji Suzuki	Senior Managing Executive Officer President, Chemicals & Functional Materials Division	Senior Managing Executive Officer President, Chemicals & Plastics Division
Hiroshi Kanematsu	Senior Managing Executive Officer President, Energy & Metal Division General Manager, New Energy & Environmental Business Development Office	Senior Managing Executive Officer President, Energy & Mineral Resources Division
Masao Ichishi	Senior Managing Executive Officer Kansai Region	Senior Managing Executive Officer President, Real Estate Development & Forest Products Division
Jun Matsumoto	Managing Executive Officer Business Promotion Department, Asset Management Department	Managing Executive Officer President & CEO for the Americas President Sojitz Corporation of America and Sojitz Canada Corporation General Manager, Real Estate Development & Forest Products Division for the Americas General Manager, Consumer Lifestyle Business Division for the Americas
Tetsuya Konoda	Managing Executive Officer President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc and Sojitz UK plc General Manager, Consumer Lifestyle Business Division for Europe, Russia & NIS	Managing Executive Officer Finance Department, Structured Finance Department, Corporate Accounting Department
Shigeki Dantani	Managing Executive Officer Senior Vice President, Energy & Metal Division Senior General Manager, Steel Business Unit	Managing Executive Officer President & CEO for Asia & Oceania Managing Director, Sojitz Asia Pte. Ltd. General Manager, Singapore Branch General Manager, Energy & Metal Division for Asia & Oceania General Manager, Real Estate Development & Forest Products Division for Asia & Oceania

Name	New position	Current position
Yoshio Mogi	Managing Executive Officer Finance Department, Structured Finance Department, Corporate Accounting Department	Managing Executive Officer Senior Vice President, Consumer Lifestyle Business Division General Manager, Business Management Office
Masahiro Komiya	Managing Executive Officer Corporate Planning Department, Investor Relations Department	Managing Executive Officer Senior Vice President, Energy & Mineral Resources Division Senior General Manager, Steel Business Unit
Tatsunobu Sako	Managing Executive Officer President, Machinery Division	Managing Executive Officer Senior Vice President, Machinery & Aerospace Division Senior General Manager, Automotive Unit
Shinichi Teranishi	Managing Executive Officer President, Consumer Lifestyle Business Division	Managing Executive Officer Secretariat Department, Corporate Planning Department, Business Promotion Department, Investor Relations Department General Manager, Corporate Planning Department
Michiharu Katsura	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Marine & Aerospace Unit	Executive Officer Senior Vice President, Machinery & Aerospace Division Senior General Manager, Aerospace Unit
Shuhei Inoue	Executive Officer President & CEO for the Middle East & Africa General Manager, Chemicals & Functional Materials Division for the Middle East & Africa General Manager, Consumer Lifestyle Business Division for the Middle East & Africa	Executive Officer President & CEO for the Middle East & Africa General Manager, Energy & Mineral Resources Division for the Middle East & Africa General Manager, Chemicals & Plastics Division for the Middle East & Africa General Manager, Consumer Lifestyle Business Division for the Middle East & Africa
Michifumi Watanabe	Executive Officer Executive Vice President for Asia and Oceania	Executive Officer Senior Vice President, Chemicals & Plastics Division Senior General Manager, Chemicals Unit
Satoshi Mizui	Executive Officer Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit	Executive Officer Senior Vice President, Energy & Mineral Resources Division Senior General Manager, Energy Unit

Name	New position	Current position
Kazuhiko Kawasaki	President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd., Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office General Manager, Consumer Lifestyle Business Division for China	President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd., Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office General Manager, Real Estate Development & Forest Products Division for China General Manager, Consumer Lifestyle Business Division for China
Takashi Ikeda	Executive Officer President & CEO for Asia & Oceania Managing Director, Sojitz Asia Pte. Ltd. General Manager, Singapore Branch General Manager, Energy & Metal Division for Asia & Oceania	Executive Officer Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Foods Unit General Manager, Provisions Department
Yoshihisa Suzuki	Executive Officer Senior Vice President, Machinery Division Senior General Manager, Plant, Industrial Machinery & IT Business Unit	Executive Officer Senior Vice President, Machinery & Aerospace Division Senior General Manager, Information and Industrial Machinery Unit
Masaru Ogawa	Executive Officer Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Forest Products & Real Estate Development Unit President, Sojitz Building Materials Corporation	Executive Officer Senior Vice President, Real Estate Development & Forest Products Division Senior General Manager, Forest Products Unit President, Sojitz Building Materials Corporation
Masayuki Hanai	Executive Officer Secretariat Department, Human Resources & General Affairs Department	Executive Officer Human Resources & General Affairs Department

3. List of New Executive Officers

Executive Officers: 35 (effective April 1, 2009)

Rank	Name	Position
Chairman	Akio Dobashi	
Vice Chairman	Masaki Hashikawa	
President	Yutaka Kase	CEO
Executive Vice President	Hliroyuki Tanabe	President & CEO for the Americas President, Sojitz Corporation of America and Sojitz Canada Corporation General Manager, Consumer Lifestyle Business Division for the Americas
Executive Vice President	Yasuyuki Fujishima	Adviser to the President
Executive Vice President	Yoji Sato	Corporate Management, CFO
Executive Vice President	Kazunori Teraoka	Business Group
Senior Managing Executive Officer	Shinichi Taniguchi	CCO Public Relations Department, Risk Management Department, Legal Department
Senior Managing Executive Officer	Joji Suzuki	President, Chemicals & Functional Materials Division
Senior Managing Executive Officer	Hiroshi Kanematsu	President, Energy & Metal Division General Manager, New Energy & Environmental Business Development Office
Senior Managing Executive Officer	Masao Ichishi	Kansai Region
Managing Executive Officer	Jun Matsumoto	Business Promotion Department, Asset Management Department
Managing Executive Officer	Tetsuya Konoda	President & CEO for Europe, Russia & NIS Managing Director, Sojitz Europe plc and Sojitz UK plc General Manager, Consumer Lifestyle Business Division for Europe, Russia & NIS

Rank	Name	Position
Managing Executive Officer	Shigeki Dantani	Senior Vice President, Energy & Metal Division Senior General Manager, Steel Business Unit
Managing Executive Officer	Yoshio Mogi	Finance Department, Structured Finance Department, Corporate Accounting Department
Managing Executive Officer	Masahiro Komiyama	Corporate Planning Department, Investor Relations Department
Managing Executive Officer	Tatsunobu Sako	President, Machinery Division
Managing Executive Officer	Shinichi Teranishi	President, Consumer Lifestyle Business Division
Executive Officer	Katsuhiko Kobayashi	Executive Vice President for China CFO for China President, Sojitz (China) Co., Ltd.
Executive Officer	Michiharu Katsura	Senior Vice President, Machinery Division Senior General Manager, Marine & Aerospace Unit
Executive Officer	Shuhei Inoue	President & CEO for the Middle East & Africa General Manager, Chemicals & Functional Materials Division for the Middle East & Africa General Manager, Consumer Lifestyle Business Division for the Middle East & Africa
Executive Officer	Junichi Hamatsuka	CFO, CAO for the Americas; CFO, CAO, Sojitz Corporation of America; General Manager, Los Angeles Branch
Executive Officer	Michifumi Watanabe	Executive Vice President for Asia and Oceania
Executive Officer	Satoshi Mizui	Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Chemicals Unit

Rank	Name	Position
Executive Officer	Kazuhiko Kawasaki	President & CEO for China Chairman, Sojitz (China) Co., Ltd., Sojitz (Shanghai) Co., Ltd., Sojitz (Dalian) Co., Ltd., Sojitz (Tianjin) Co., Ltd., Sojitz (Qingdao) Co., Ltd., Sojitz (Guangzhou) Co., Ltd., Sojitz (Hong Kong) Ltd. General Manager, Beijing (Liaison) Office General Manager, Consumer Lifestyle Business Division for China
Executive Officer	Takashi Ikeda	President & CEO for Asia & Oceania Managing Director, Sojitz Asia Pte. Ltd. General Manager, Singapore Branch General Manager, Energy & Metal Division for Asia & Oceania
Executive Officer	Yoshihisa Suzuki	Senior Vice President, Machinery Division Senior General Manager, Plant, Industrial Machinery & IT Business Unit
Executive Officer	Masao Goto	President, Sojitz (Hong Kong) Ltd.
Executive Officer	Shinichi Kamozaki	CIO Internal Control Administration Department, IT Planning Department General Manager, Internal Control Administration Department
Executive Officer	Masaru Ogawa	Senior Vice President, Consumer Lifestyle Business Division Senior General Manager, Forest Products & Real Estate Development Unit President, Sojitz Building Materials Corporation
Executive Officer	Masayuki Hanai	Secretariat Department, Human Resources & General Affairs Department
Executive Officer	Takashi Shindo	Senior Vice President, Chemicals & Functional Materials Division
Executive Officer	Toshihiko Kita	Senior Vice President, Machinery Division
Executive Officer	Hideaki Kato	Senior Vice President, Chemicals & Functional Materials Division Senior General Manager, Functional Materials Unit

Rank	Name	Position
Executive Officer	Shigeru Ohno	Senior Vice President, Energy & Metal Division Senior General Manager, Mineral Resources Unit

4. Biographical Outlines of New Executive Officers

Biographical Outline

Name: Takashi Shindo

Date of Birth: June 29, 1950

Birthplace: Kanagawa Prefecture, Japan

Education: Graduated from the School of Law, Waseda University, in 1974

Professional Experience:

October 2005 – Present

General Manager, Audit Department

April 2004

Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation

June 1982

Trade name changed to Nichimen Corporation

April 1974

Joined Nichimen Jitsugyo Corporation

Biographical Outline

Name: Toshihiko Kita

Date of Birth: March 30, 1953

Birthplace: Nara Prefecture, Japan

Education: Graduated from the School of Engineering, Osaka University, in 1975

Professional Experience:

April 2008 – Present

Joined Sojitz Corporation

General Manager, Marine Business Department, Marine Unit, Machinery & Aerospace Division

Director, Sojitz Marine & Engineering Corporation

July 2002

Joined Nissho Iwai Marine Corporation

June 2002

Left Nissho Iwai Corporation

February 1994

Seconded to NIMAC Corporation

April 1975

Joined Nissho Iwai Corporation

Biographical Outline

Name: Hideaki Kato

Date of Birth: April 27, 1953

Birthplace: Shimane Prefecture, Japan

Education: Graduated from the Faculty of Engineering, University of Tokyo, in 1976

Professional Experience:

April 2007 – Present

Senior Vice President, Chemicals & Plastics Division

Senior General Manager, Plastics Unit

President, Sojitz Pla-Net Corporation

Executive Vice President, Sojitz Pla-Net Holdings, Inc

April 2005

Joined Sojitz Corporation

President & CEO, Sojitz (Thailand) Co., Ltd.

General Manager, Bangkok Branch

July 2002

Joined Nissho Iwai Plastics Corporation

June 2002

Left Nissho Iwai Corporation

May 2001

Director, Nissho Iwai Plastics Corporation

April 2000

General Manager, Plastics Department

April 1976

Joined Nissho Iwai Corporation

Biographical Outline

Name: Shigeru Ohno

Date of Birth: July 21, 1955

Birthplace: Tokyo, Japan

Education: Graduated from the School of Science and Engineering, Waseda University, in 1980

Professional Experience:

April 2008 – Present

Senior Vice President, Energy & Mineral Resources Division

Senior General Manager, Mineral Resources Unit

April 2005

General Manager, Iron Ore & Ferroalloys Department

April 2004

Sojitz Corporation formed through the merger of Nichimen Corporation and Nissho Iwai Corporation

April 2003

General Manager, Ferroalloys and Non-ferrous Metals Raw Materials Department

April 1980

Joined Nissho Iwai Corporation

5. Numbers of Executive Officers and Average Ages (as at April 1, 2009)

	Number	Average age
Executive Officers	35	57