**Working to Promote Integrated Sustainability for Both Sojitz and Society**

**Systems to Promote and Implement Sustainability**

To promote management that incorporates a sustainability perspective, we established the Sustainability Committee, headed by the CEO. This committee decides sustainability-related policies and targets for the whole Company, constructs and maintains systems to implement them, and monitors the progress and status of each policy. The policies and issues discussed by the Sustainability Committee are also submitted or reported to the Management Committee and the Board of Directors, based on specified criteria. The Board of Directors supervises this process, and gives directives as necessary.

In the year ended March 2019, the committee met five times, and held discussions on matters such as environmental issues, including climate change; policies and risk management systems to address social issues, including human rights; and policies for social contribution activities. They also monitored our progress towards our targets. In addition, COOs of each business division and members of the Sustainability Committee had the opportunity to discuss the medium and long-term risks and opportunities presented by external trends and environmental and social issues for the sustained growth of Sojitz’s business divisions. These discussions helped to ensure that the business strategies of each division are in alignment with company-wide sustainability practices.

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<th>The Board of Directors</th>
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<td>Finance &amp; Investment Deliberation Council (Council Head: CFO)</td>
<td>Checks new finance and investment proposals from the perspective of sustainability</td>
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<tr>
<td>Sustainability Committee (Committee Head: CEO)</td>
<td>Confirms and reports about the conformity of company-wide sustainability policies with the business strategies of the Divisions</td>
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<td>Business Divisions/Corporate</td>
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### The Process of Establishing Key Sustainability Issues and Determining Our Long-Term Vision Leading up to 2050

**Define Sustainability Within Sojitz**

Develop a perspective and process for creating value

**Clarify Issues**

Derive sustainability issues through consideration for international norms and the external environment

**External Environment** (such as societal expectations)

**Corporate Statement**

- New Value
- Prosperity

**Management Policies**

**Create “Two Types of Value”**

Reference international norms such as SDGs* 17 GOALS TO TRANSFORM OUR WORLD

**Stakeholder Dialogue**

*For details on the U.N. Global Compact and the SDGs, see our website https://www.sojitz.com/en/csr/group/effort/
**Stakeholder Dialogue**

As environmental and social issues continue to become more acute on a global scale, we make a point of holding regular dialogues between management and our external stakeholders to enable us to reflect our stakeholders’ opinions and their expectations for us in our Group’s initiatives. In the year ended March 2019, we invited experts in the environmental, social, and governance-related fields to exchange opinions on climate change and human rights, which are the themes of Sojitz Group’s Sustainability Challenge.

Through these dialogues, we have received a variety of opinions and points to note that will help improve our sustainable company management and company value, including the necessity of understanding continuous social trends and ensuring the objectivity of our sustainability, and, based on this, the importance of commitment and disclosure from top management.

**The experts who participated in our dialogues**

Masako Konishi
WWF Japan
Saul Takahashi
(Former) Business & Human Rights Resource Centre
Akitsugu Era
BlackRock Japan Co., Ltd.