HOW WE GET THERE

Pursuing Sustainability

Key Sustainability Issues (Materiality)
To continue creating these “two types of value” in the future, Sojitz has determined 6 Key Sustainability Issues (Materiality) to focus on in our business over the medium- to long-term. Based on these issues, we are striving to integrate solutions to global environmental and social problems with our corporate activities and build systems for such integration.

- **Respect the human rights of people involved in our businesses**
  Sojitz respects the human rights of people involved in its businesses. This applies not only to Sojitz employees, but also to everyone affected by Sojitz’s businesses throughout its supply chains. Should there be any instances of child labor or forced labor, we will rectify them.

- **Contribute to the global environment through our businesses**
  Sojitz strives to preserve the environment and create businesses that are both highly competitive and environmentally friendly by pursuing environmental sustainability in its businesses. We work to minimize our environmental burden with initiatives that include preventing climate change, reducing CO2 emissions, and preserving biodiversity.

- **Develop and grow together with local communities**
  Sojitz promotes businesses that grow together with local communities. We work to reduce environmental and social burdens on local communities through our businesses. Through ongoing communication with local communities, we strive to achieve business sustainability, address local problems, and support children’s education.

- **Develop, supply and use sustainable resources**
  Sojitz pursues the development, supply, and use of sustainable resources. We strive to conserve resources, propose suitable energy mixes, and provide a stable supply of resources.

- **Promote opportunities for diverse human resources and workplace diversity**
  The greatest business asset is a diverse workforce. We strive to build a positive work environment, to establish systems for hiring, evaluating and training employees, and to promote diversity in the workplace through active involvement of human resources with diverse values.

- **Emphasize effectiveness and transparency**
  Sojitz strives for corporate governance and transparency by strategically linking Group activities, including compliance and efforts to achieve medium- to long-term business sustainability.

Sojitz Group Statement
The Sojitz Group creates value and prosperity by connecting the world with a spirit of integrity.

Human Rights
Environment
Resources
Local Communities
Human Resources
Governance

* See the Sojitz website for information on the key initiatives that Sojitz is undertaking as part of its Sustainability Challenge. For further details, please visit the following URL: [https://www.sojitz.com/en/csr/priority/challenge.php](https://www.sojitz.com/en/csr/priority/challenge.php)

* Includes energy, mineral, food, water, forest, marine, and other resources.

Sojitz was selected for the “Silver Class” in the “Sustainability Ratings” index in RobecoSAM's corporate sustainability ratings. We have been included in the Dow Jones Sustainability World Index since 2005. In FY2018, Sojitz was selected for the “Silver Class” of the “MSCI Japan Sustainability Index,” which is a constituent of the MSCI Europe ex-Japan Index and FTSE4 Good Index Series and FTSE Blossom Japan Index. Sojitz was selected for the “Silver Class” of the MSCI Japan Empowering Women Index (WIN) for three consecutive years. The inclusion of Sojitz in any MSCI Index, and the use of MSCI trademarks, service marks, and index names herein, do not constituting the endorsement by MSCI. MSCI and the MSCI Index names and logos, trademarks, service marks or index names herein, do not constitute the endorsement by, affiliation with, sponsorship of, or promotion of Sojitz in any way. MSCI’s trademarks, service marks, and other property in the MSCI Index Names, MSCI Indices, and MSCI’s other intellectual property are the exclusive property of MSCI. All rights reserved.
The Sojitz Group strives to attain sustainable growth for both the Group and society, based on the Sojitz Group Statement and in cooperation with our stakeholders, by optimizing “two types of value” through our business. Sojitz believes that maximizing shared value for both the Group and society is key to creating the value and prosperity highlighted in our Group’s corporate statement.

Formulation of Long-Term Vision for 2050
In April 2018, we established our long-term vision: “Sustainability Challenge.” In order to achieve this vision, we will strive to expand our low-carbon businesses over the next 10 years and broaden our initiatives to ensure human rights are always respected. The MTP 2020 is a preparatory phase for us to achieve the Sustainability Challenge; our management will lead us in understanding and assessing the CO₂ emissions from our business activities, and we will accelerate the creation of businesses that contribute to the achievement of a low-carbon society.

* See the Sojitz website for information on the key initiatives that Sojitz is undertaking as part of its Sustainability Challenge. https://www.sojitz.com/en/csr/priority/challenge.php

External Awards and Commendations
There is an ongoing rise in ESG investments, which consider non-financial information such as environmental, social, and governance factors, and encourage sustained corporate growth (sustainability) from a long-term perspective. The following examples represent the major external ESG awards and commendations we have received.

- **Dow Jones Sustainability Indices**
  - Sojitz was selected as an FY2018 constituent of the Dow Jones Sustainability Indices (DJSI) World and Asia Pacific listings, which are internationally recognized, Socially Responsible Investment-focused global stock price indices.

- **FTSE4Good FTSE Blossom Japan**
  - Sojitz was selected as a constituent of the FTSE4 Good Index Series and FTSE Blossom Japan Index provided by FTSE Russell for two consecutive years.

- **MSCI Japan Empowering Women Index (WIN)**
  - Sojitz was selected as a constituent of the MSCI Japan Empowering Women Index (WIN) for three consecutive years.

- **MSCI Empowering Women Index**
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- **CDP**
  - In 2018, Sojitz was recognized with a management level “B” from CDP in relation to climate change.

- **NADESHIKO BRAND INDEX 2019**
  - Sojitz has been selected as a Nadeshiko Brand company for three consecutive years in recognition of its efforts to empower women in the workplace.