

Declaration Regarding Green Gold Label Certification

1. System for Management of GGL-certified Wood

Sojitz has established an internal system for distributing and managing GGL-certified wood throughout its chain of custody in accordance with the standards set forth in GGLS1 and GGLS4.

Green Gold Label Certification Standard (GGL)

GGLS1 Chain of Custody Criteria

GGLS4 Transaction Certificate

2. Environmental Policy

Sojitz conducts business in accordance with the Sojitz Group Environmental Policy (Supplemental Document 1).

3. Human Rights Policy

Sojitz conducts business in accordance with the Sojitz Group Human Rights Policy (Supplemental Document 2).

4. Action Policy

Sojitz conducts business in accordance with the Sojitz Group CSR Action Guidelines for Supply Chains (Supplemental Document 3).

May 25, 2022

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Supplemental Document 1

Sojitz Group Environmental Policy

As a global company, Sojitz Group considers environmental issues a crucial topic to be addressed in management. Striving for a sustainable society, we will work to preserve the environment and prevent pollution in our business activities, while creating businesses that are both highly competitive and environmentally friendly.

1. Comply with environmental laws and regulations
In the course of our business operations, we will comply with laws and regulations concerning the environment, international treaties, and agreements to which we subscribe.
2. Continuously improve our environmental management system
Under our environmental management system, we will establish and periodically review environmental objectives and aim for constant improvement, in order to enhance our environmental performance.
3. Minimize environmental burden
Through reducing greenhouse gases such as CO₂ to prevent climate change and preserving biodiversity, we will strive to minimize the environmental burden of our businesses.
4. Conserve resources and reduce/recycle waste
We will engage in curbing the use of natural resources such as energy and water, and the reducing and recycling of waste.
5. Consider the environment in new businesses
When starting new businesses and expanding or further developing existing businesses, we will work to reduce the burden on the environment and prevent pollution.
6. Pursue sustainable resources
We will promote initiatives for the stable supply of resources and realization of a suitable energy mix.
7. Educate and promote awareness on the environment
In addition to ensuring that all of our officers and employees are notified of this policy, we will implement educational activities to ensure widespread awareness.

Adopted April 1st, 2004
Revised July 2nd, 2007
Revised August 6th, 2013
Revised January 1st, 2017
Revised May 9th, 2018

Supplemental Document 2

Sojitz Group Human Rights Policy

1. Our commitment to respect human rights

The Sojitz Group strives to create value and prosperity by connecting the world with a spirit of integrity. We believe that respect for human rights is an integral foundation for creating what we call “Two Types of Value” —value for both our company and society — and for meeting the expectations of our stakeholders.

As a general trading company, the Sojitz Group buys, sells, and trades goods from all over the world, provides manufacturing and sales services for a wide range of products, plans and coordinates various projects, invests in a multitude of business fields and conducts financial activities. In undertaking these business activities, we recognize our responsibility to avoid causing or contributing to adverse human rights impacts and to seek to prevent or mitigate adverse impacts to which we are directly linked. We commit to respecting human rights as set out in the International Bill of Human Rights and the International Labour Organization’s (ILO) Declaration on Fundamental Principles and Rights at Work, and to carry out our business in accordance with the United Nations Guiding Principles on Business and Human Rights.

2. Our people

The Sojitz Group - in accordance with international human rights standards as well as its Group Statement - is committed to promoting, among the executives, staff and employees of Sojitz Group, the prohibition of discrimination, respect for diversity (including with respect to race, nationality, ethnic origin, beliefs, gender, social status, religion, age, mental and physical disability, and sexual orientation), as well as responsible labor practices including prohibition of child or forced labor, prevention of corruption, provision of a safe labor environment, payment of minimum wage and ensuring appropriate working hours. The Group supports freedom of association and the right to collective bargaining.

3. Conducting human rights due diligence

The Sojitz Group is committed to assessing actual and potential adverse impacts on the human rights of our stakeholders in accordance with the United Nations Guiding Principles on Business and Human Rights. We will strive to prevent, mitigate and account for adverse impacts. Where it is necessary to prioritize our actions, we will prioritize action to address the most salient potential risks to our stakeholders.

The Sojitz Group shall comply with local laws and regulations in conducting its business activities. Where laws or regulations in a country conflict with international human rights norms, the Group will seek ways to honor international human rights standards. In making decisions on responses to be taken, we will seek opinions from credible third parties.

The Sojitz Group recognizes the importance of dialogue with our employees, workers and external stakeholders who are or could potentially be affected by our actions, and we are committed to engaging in such dialogue with stakeholders on human rights issues related to our business.

4. Specific Issues

Indigenous Peoples : When undertaking business activities in areas in which indigenous peoples reside, the Sojitz Group will acknowledge the unique culture and history of indigenous peoples and show consideration for their rights as set out in both local and national laws as well as in international standards such as the United Nations Declaration on the Rights of Indigenous Peoples and ILO Convention No. 169.

Employment of security companies : To avoid complicity in human rights abuses committed by security providers, the Sojitz Group supports the Voluntary Principles on Security and Human Rights (VPSHR), which guide companies in how to operate within a framework that ensures respect for human rights and fundamental freedoms.

5. Our Business Partners

The business activities of the Sojitz Group are possible due to the cooperation of various stakeholders including suppliers and other business partners. For the Group to meet our responsibility to respect human rights, their understanding and cooperation are indispensable. The Sojitz Group is committed to working with and encouraging our business partners to uphold the principles in this Policy.

In the event that we identify an alleged human rights abuse outside of the Sojitz Group but linked to our business activities, including in our suppliers and other business partners, upon confirming the situation the Group will ask relevant parties such as suppliers and other business partners to take measures to address the human rights issues.

* For further information on our expectations of our suppliers and other business partners, including our policy concerning cases of material breach, see our Sojitz Group CSR Action Guidelines for Supply Chains.

Established June 2017

Supplemental Document 3

◆ **The Sojitz Group CSR Action Guidelines for Supply Chains**

The Sojitz Group's business activities are underpinned by collaboration with business partners in diverse countries and regions as well as within various industries. The Sojitz Group strives to promote CSR initiatives in the supply chain as we conduct our business in this diverse context.

Our Expectations: In order to conduct responsible business, incorporating respect for the human rights of stakeholders and protection of the environment, the Sojitz Group requires suppliers to understand implement the following items as it strives, with them, to do business in harmony with society and the environment.

1. Respect for the human rights of employees, and treatment of employees in a humane manner.
2. Prevention of forced labor, child labor, and the observance of appropriate labor hours and minimum wage.
3. Non-discrimination in hiring and employment.
4. Respect for employees' freedom of association and the right to collective bargaining to ensure constructive negotiations between labor and management.
5. Provision of a safe, sanitary and healthy work environment for employees.
6. Observance of all relevant laws and regulations, ensuring fair transactions and prevention of corruption.
7. Ensuring the quality and safety of products and services.
8. Consideration for ecosystems, the environment, and environmental conservation within our business activities, as well as efforts to prevent environmental pollution.
9. Timely and appropriate disclosure of information regarding the above items.

Cases of Material Breach

In the event of a material breach of the Action Guidelines, the Sojitz Group shall, upon verifying the facts, request that the supplier or other business partner improve the situation. If no improvement has been made after a specified period, we will take measures which may include a reconsideration of the contract with the supplier or partner.

If necessary, the Sojitz Group shall, along with experts designated by the Group, visit the site concerned for investigation.

Established in April 2010
Amended in June 2017