

A Healthy Work Environment

Sojitz is involved in the following initiatives to create a comfortable working environment for employees.

Initiatives	Content
Office environment	<ul style="list-style-type: none">◆ Sojitz is committed to creating a comfortable work environment. For example, Sojitz offices are equipped with ergonomic chairs that provide support and comfort, preventing employees from experiencing physical strain from long-hours of seated work.
	<ul style="list-style-type: none">◆ An industrial physician visits the offices twice a month to survey the workplace. Inspections are carried out to identify any safety or sanitation issues.
Lighting	<ul style="list-style-type: none">◆ Light sensors, motion sensors, and auto-dimming lighting controls are in place to maintain an average lighting level of 700lux.◆ Motorized blinds ensure stable lighting and save electricity by regulating lighting based on the intensity and angle of sunlight.
	<ul style="list-style-type: none">◆ LED lighting is used. Sojitz has been able to reduce energy use by 46% using LED lights in comparison to past fluorescent lighting.
Noise	<ul style="list-style-type: none">◆ The building is constructed with a double-skin facade to enhance thermal insulation and sound insulation, which saves energy and increases comfort levels. External thermal load is reduced by 37%.
Indoor Air Quality	<ul style="list-style-type: none">◆ Energy-saving ventilation systems are used to allow air to flow in from the outside when outer air conditions are optimal. When the system is operating, heat exhaust can be released from indoors to the outside , which reduces the amount of heat used in the air conditioner, which reduces energy consumption.
	<ul style="list-style-type: none">◆ Sojitz offices are located in Iino Building, which is managed and operated as a building with top-class environmental functions. In 2014, Iino Building received an award at the 52nd SHASE Award of Technology in recognition of its high energy-saving functions.Each month, Iino Kaiun Kaisha, Ltd. measures air quality and submits a report to Sojitz.
Temperature / Humidity	<ul style="list-style-type: none">◆ Motorized blinds are installed in the building's double-skin facade, controlling blinds automatically based on sunlight.
	<ul style="list-style-type: none">◆ A desiccant air conditioning system is used. With Cool Biz, the office environment remains comfortable, with low humidity even if temperatures are put on a higher setting.◆ Energy used for air conditioning is reduced by 10%.