

A double underlined item is corrected (Page 10,11,and 17)



New way, New value

Financial Results for the Year Ended March 31, 2023

Progress of Medium-Term Management Plan 2023

- Start of the Next Decade -

May 2, 2023 Sojitz Corporation

Caution regarding Forward-looking Statements and Original Language

This document contains forward-looking statements based on information available to the company at the time of disclosure and certain assumptions that management believes to be reasonable. Sojitz makes no assurances as to the actual results and/or other outcomes, which may differ substantially from those expressed or implied by such forward-looking statements due to various factors including the timing at which the changes in economic conditions in key markets, both in and outside of Japan, and exchange rate movements. The company will provide timely disclosure of any material changes, events, or other relevant issues.

The Company has no responsibility for any possible damages arising from the use of information on this material, nor does the Company have any obligation to update these statements

This document is an English language translation of the materials originally written in Japanese. In case of discrepancies, the Japanese version is authoritative and universally valid.

Notes

- "Profit for the period / year attributable to owners of the Company" is described as "Profit for the period / year."
- "Total equity attributable to owners of the Company" is recognized as "Total equity" and is also used in the denominator of the "Net DER" and the numerator of the "Equity ratio".
- "Selling, general and administrative expenses" is referred to as "SG&A expenses."
- "Medium-Term Management Plan 2023." is referred to as "MTP2023". The same applies to "MTP2020" and "MTP2017".
- "Core operating cash flow" = Cash flow after deducting changes in working capital from operating cash flows calculated for accounting purposes
- "Core cash flow" = Core operating cash flow + Post-adjustment, net cash provided by (used in) investing activities Dividends paid Purchase of treasury stock
 (Post-adjustment, net cash provided by (used in) investing activities are net cash provided by (used in) investing activities after adjustment for changes in long-term operating assets, etc.)
- "Shareholder returns" = include acquisitions of treasury stock.

🛒 sojitz New way, New value

FY2022 Summary

FY2022 Results

- Record-breaking earnings for two consecutive years (FY2022: ¥111.2 bn)
- Accomplishment of all financial targets of MTP 2023 (except PBR 1 times or above)
- Implementation of allowances through review of certain assets and projects

FY2023 Forecast/Target

- Profit for the year of ¥95.0 bn
- Annual dividend forecast of ¥130 per share, share buybacks of ¥30.0 bn or upper limit of 10.0 million shares and treasury stock cancellations (Approx. 15.3 million shares canceled to date)
- Building of foundations for use in final year of medium-term management plan and thereafter

(BN JPY)	FY21	FY22	FY22 Forecast (Feb. 2, 2023)	FY23 Forecast
Profit for the year	82.3	111.2	111.2 110.0	
Core operating CF	128.7	145.2	150.0	115.0
NET DER (Times)	1.06	0.75	0.7	0.75
ROE	12.2%	14.2%	14.1%	11.1%
ROA	3.3%	4.2%	4.1%	3.5%
Dividends	¥106	¥130	¥130	¥130 (Annual dividends forecast)

7.0

4.0

16.0

33.0

16.0

8.0

11.0

¥95.0bn

FY2023 Financial Targets

Business Perform	ance	Business Divisions
Gross Profit	¥320.0bn	(BN JPY)
SG&A Expenses	¥(230.0)bn	 Automotive Aerospace &
Share of profit (loss) of investments accounted for using the equity method	¥45.0bn	Transportation Project
Profit before tax	¥125.0bn	Infrastructure & Healthcare
Profit for the year	¥95.0bn	 Metals, Mineral Resources & Recycling
		Chemicals
Consolidated Total Assets	¥2,750.0bn	Consumer Industry &
Total Equity *1	¥870.0bn	Agriculture Business
ROE	11.1%	Retail & Consumer Service
Net Debt/Equity Ratio	0.75x	Profit for the year

Commodity Prices and Exchange Rates FY23 Assumption (Annual Avg.)							
Coking coal US\$ 230.0 / t Thermal coal *2 US\$ 160.0 / t							

 Thermal coal *2
 US\$ 160.0 / t

 Crude
 oil
 US\$ 80.0 / bbl

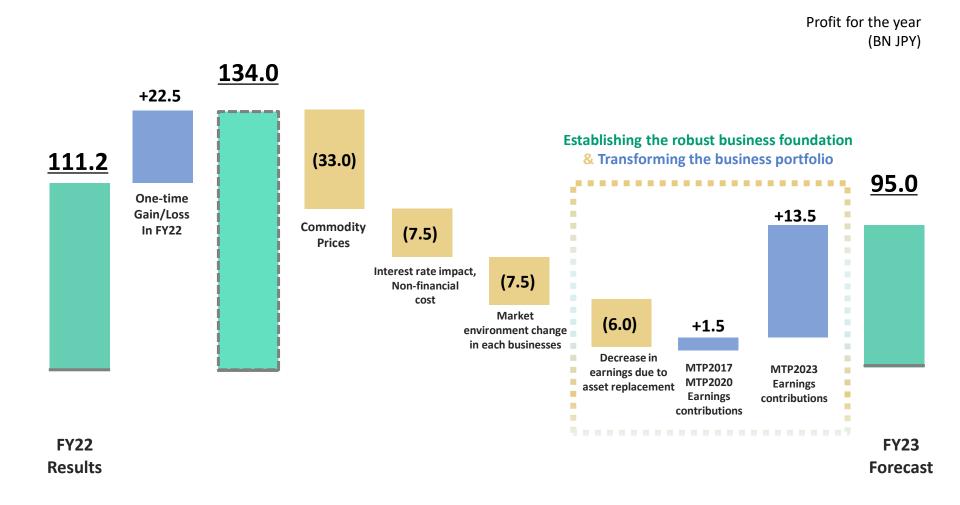
 Exchange rate*3
 ¥125.0 / US\$

*1 "Total equity" above refers to "Total equity attributable to owners of the Company" and is used as the denominator when calculating "Net D/E ratio" and the numerator when calculating "Equity ratio."

*2 Coal prices are based on standard market prices and therefore differ from the Company's selling prices.

*3 Impact of fluctuations in the exchange rate on earnings: ¥1/US\$ change alters gross profit by approx.
 ¥0.75 bn annually, profit for the year (attributable to owners of the Company) by approx. ¥0.3 bn annually, and total equity by approx. ¥2.0 bn annually.

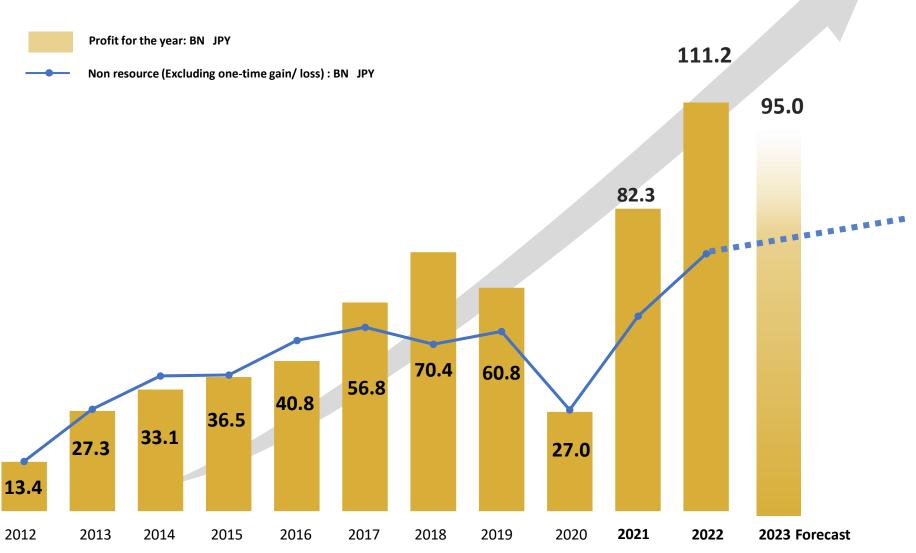
Earnings Growth Leading Up to FY2023 year end



POST

Steady, Growth of earnings power

- Accomplished highest profit for the year in FY22 since Sojitz established
- Forecast of ¥95.0 bn for FY2023 profit for the year based on the current operating environment **MTP 2023**



6

Establish Strong Business Base and Transformation

- Advancement of sophisticated strategies in focus areas based on growth strategies, improvement of earnings capacity and competitiveness of executed investments
- Drastic transformation of earnings structure through exhaustive emphasis on market-oriented initiatives in existing businesses

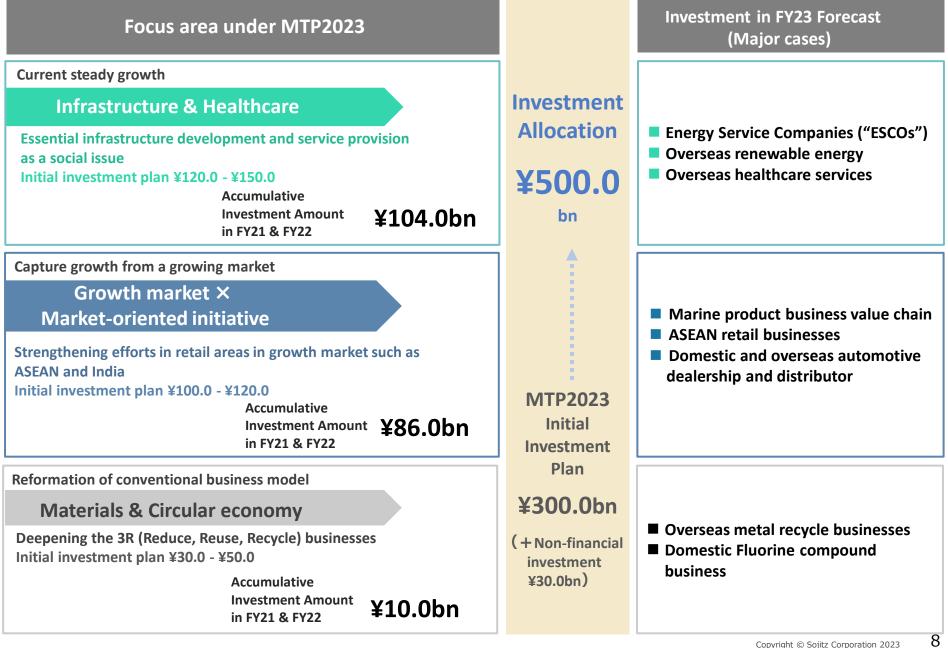
	Continuously make new investments		Enhanc	ement of earnings power and	
potential	 Exploration of new business fields Retail Businesses Value raising through co-creation ASEAN Retail, Domestic Retail (JALUX, Royal Holdings) Marine Foods Co. (Aquaculture food product manufacturin TRY Inc. (Processor and Seller of Frozen Tuna) Energy solution Expansion of businesses and function U.S ESCO(McClure), Renewable energy business HealthCare Expansion of primary healthcare business in APAC 	ng company)			
Growth pot	Materials & Circular economy Domestic Fluorine compound business, Canada's household appliances and electronic devices recycling business Securing supply of heavy rare earth to Japan with Lynas	Value Creation	Steady Business Growth	 Expansion of functionality and improvement of margins by reviewing existing transactions Digital in All DX 	
		Asset Replacement	Value up	Identification of customer needs through market-oriented approach	
	 Divestment from thermal coal and oil and gas interbased on decarbonization target J-REIT management business Exit from low profit trading business Reduction of cross-shareholdings 	rests		 Creation of better CX with Digital Technologies Secondhand vehicle sales using digital twins Tuna Farming in Takashima Agriculture business in Southeast Asia using digital technology 	
	Asset replacement - Expansion of management assets through portfolio transformation			n of new value to raise overall value on of next-generation business	
		Profital	oility		

7

MTP2023 -Start of the Next Decade-



Investment for Growth Strategy and Focus areas



MTP2023 -Start of the Next Decade-

Investment Progress – MTP2017, MTP2020, and MTP2023

			MTP2017					
The amount of	¥315.0bn	FY21 Results	FY22 Results	FY23 Forecast	<u>Cumulative 3-years</u> <u>earnings contributions</u> (FY21 - FY23)			
the investments Initial outstanding investments	¥125.0bn	ROI Approx.10.0% ¥12.0bn	ROI Approx.25.0% ¥28.0bn	¥10.0bn	Approx. ¥50.0bn ¥23.5bn at MTP			
ROI	3 years avg. Initial forecast Approx. 7.0%	.		 Coal, steel, chemical distribute ealership business in Russia etc. 	tor and marketing companies etc.			
			MTP2020					
The amount of	¥260.0bn	FY21 Results	FY22 Results	FY23 Forecast	<u>Cumulative 3-years</u> <u>earnings contributions</u> (FY21 - FY23)			
the investments	≢200.00II	ROI Approx.10.0%	ROI Approx.11.0%					
Initial outstanding investments	¥140.0bn	¥14.0bn	¥15.0bn	¥6.0bn	Approx. ¥35.0bn ¥28.5bn at MTP announcement			
ROI	3 years avg. Initial forecast Approx. 7.0%	Natural gas-fired powe		t catering 🔳 ASEAN Retail busine	ess ■ Paper manufacturer in Vietnam			
			Overseas off-shore	re wind power generation busines	ss ■ Coking coal business in Australia			
			MTP2023					
Initial forecast of	Approx. ¥500.0bn	FY21 Results	FY22 Results	FY23 Forecast	<u>Cumulative 3-years</u> <u>earnings contributions</u> (FY21 - FY23)			
3 years amount of the investments	(+Non-Financial Approx. ¥30.0bn)	¥2.0bn	¥2.5bn	¥15.5bn	Approx. ¥20.0bn ¥25.0bn at MTP announcement			
ROI	3 years avg. Forecast	Businesses Electricit	ty and gas retail businesses in Eu	•				
	Approx. 4.0%			from investments, despite del OVID-19 pandemic, etc	ays Copyright © Sojitz Corporation 2023 9			
in investments and contributions as a result of the COVID-19 pandemic, etc Copyright © Sojitz Corporation 2023 9								

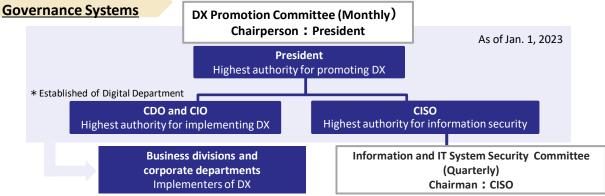
sojitz New way, New value

sojitz New way, New value

DX Strategy Initiatives and Policy

- Acceleration of initiatives for transforming business models by more deeply engraining digital transformation strategies into Companywide management and business strategies and business model transformation efforts
- Transformation of existing businesses and creation of new businesses through targeted digital transformation initiatives advanced via a framework led by the president
- Development and utilizing in practice of DX-Experts and bolstering capabilities of Digital Department

Reinforcement of



Development and expansion of DX-Experts

Skill Level		Level	Expected Role / Position	Target
₽_	Level 5: Thought Leader		Guidance and oversight of experts and leadership in transforming organizations and businesses with data and digital technologies	Small number of employees
Practical Application	Level 4: Expert		Resolution of issues, creation of businesses, and improvement of value as leaders in the use of data and digital technologies	40 employees Progress:33%
on –	Level 3: Experienced		Support for analyzing data and developing applications under the guidance of experts	300 employees Progress:53%
Level 2: Basic		2: Basic	Examination of application of IT to business activities using basic knowledge (IT literacy, digital marketing, data science, information security)	All career track employees Progress: <u>70</u> %
Level1 : Entry		1 : Entry	Action based on the entry-level knowledge required of all employees that deal with IT (acquisition of national IT Passport certification)	All employees Progress: <u>86</u> %
Pract Applica	Skill Business		Analysis Resolution of issues through data analysis	
Level : Area			Improvement of value of existing businesses and creatio new businesses through use of digital technologies	n of



Cash Flow Management

Maintain positive six-year aggregate core cash flow during MTP2023

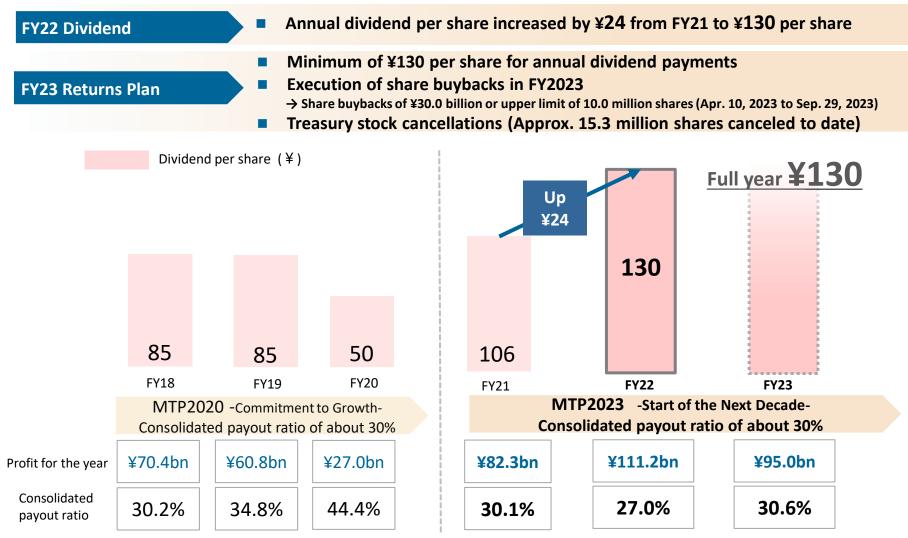
(BN JPY)	MTP2020 3-Year (Aggregate) (FY18–FY20)	FY21	FY22	FY23 Forecast	MTP2023 3-Year Target (Aggregate) (FY21–FY23)
Core operating cash flow	219.0	129.0	145.0	115.0	Approx. 380.0
Asset Replacement (Investment recovery)	170.0	62.0	113.0	125.0	Approx. 300.0
New investments and others	(262.0)	(148.5)	(93.0)	(255.0)	Approx.(500.0)
Shareholder Returns *1	(71.0)	(32.0)	(29.0)	(60.0)	Approx.(120.0)
Core cash flow	56.0	10.5	136.0	<u>(75.0)</u>	Positive
Free cash flow	108.0	(74.0)	201.0	80.0	Approx. 200.0

*1 Includes acquisitions of treasury stock

Shareholder Returns Policy

Sojitz recognizes that paying stable and continuous dividends while enhancing shareholder value through the accumulation and effective use of retained earnings

Our basic policy is to target a consolidated payout ratio of about 30%

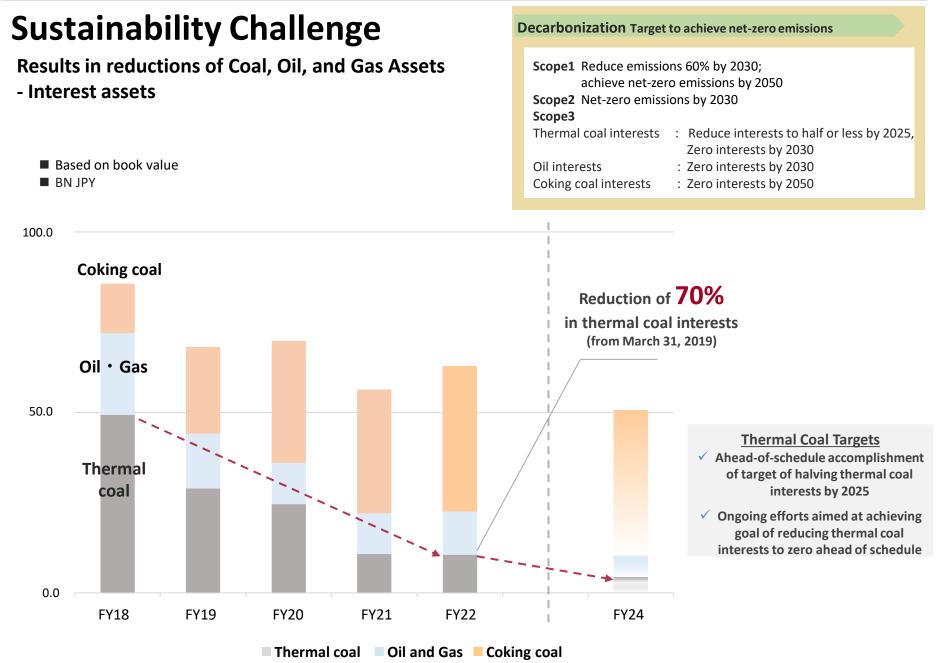


Note: The Company conducted a five-for-one share consolidation of common shares of stock effective October 1, 2021.

The dividend figures for FY18 to FY21 have been restated to reflect the share consolidation.

The forecast for the consolidated payout ratio for the year ending March 31, 2024, has been calculated with consideration for the approved plans to acquire and cancel shares of treasury stock.





Initiatives to Strengthen Human Capital Management Human Capital KPI Targets (Dynamic)

	Input / Output (Human capital Enhancement) Outcome Value created									
F	Focus Areas	Human Capital KPI Targets(dynamic)	КР	l progres	55	(Reference)		Targets	<u>Vision for</u> 2030	
Utilization of Diversity	Empowerment of women employees	Ratio of female career track employees with domestic or overseas working experience 40% (FY2023)	FY20 19%	FY21 34%	FY22	Greatly surpassed as of the end of Mar. 2023 ⇒Upwards revision of KPI to 50% in FY23	<mark>50%</mark> ↑ 40%	Ratio of female employees around 50% (2030s) Ratio of female section managers around 20% (FY2030)	Constantly cultivating new businesses and human capital	
of Diversity	DX-Experts	Digital Fundamentals Training All career track employees (FY2023)	0%	0%	70%	Appointment of first locally hired employees to chief officer position at	<u>100%</u>	Ratio of digital expert employees 25% or more (FY2030)		
	Locally-hired human resources	Overseas operating company CxOs 50% (FY2025)	40%	40%	46%	overseas branch office in April 2023	<u>50%</u>	Challenge-taking index	<u>Team of diverse,</u> <u>autonomous</u> <u>individuals</u>	
	Ambition Feeling personal	Challenge-taking index 70% * (FY2023) * Rate of positive evaluation	51%	39%	Planning to dis in the Mid of 2		<u>70%</u>	 Motivation Workplace environment Maintain at 90% or above Feeling personal 	Running businesses Creating and actualizing new ideas and businesses	
m	growth Health nanagement	by supervisor regarding agreed ambition targets Additional medical checkups taken when recommended 70%	20%	49%	67%	Percentage of female and male employees taking childcare leave <u>Achieved 100%</u> Average number of	<u>70%</u>	growth/Contribution index Maintain at 90% or above	Collaborating and results Workplace	
	Childcare leave	(FY2023) <u>Child Care Leave taken</u> (Percent of male employees in parenthese) 100% (FY2023)	68% (56%)	87% (83%)	1.0000	<u>1110 / 1111</u>	<u>100%</u>		environment supporting employees	

*1 Ambition targets used in annual evaluation processes set on a voluntary basis in FY2020 (prior to establishment of human capital KPIs) but required of all career track employees from FY2021

FY2022 Financial Results

- Massive rise in profit for the year to ¥111.2 bn in FY2022 following growth in automobile, steel, chemical, and other non-resource businesses; product selling price increases; and improved coal market conditions ★Records high
- Robust core operating cash flow created through strong cash generation capabilities

	FY21	FY22	Difference	(BN JPY)	FY21	FY22	FY22
Profit for the year	¥82.3bn	¥111.2bn	+ ¥28.9bn	Profit for the year	82.3	111.2	CROIC
Core operating CF	¥128.7bn	¥145.2bn	+ ¥16.5bn	Automotive	7.1	6.0	<mark>8.9%</mark>
ROE	12.2%	14.2%	<mark>+ 2.0%</mark>	Aerospace & Transportation Project	4.7	6.4	<mark>4.8%</mark>
DOA		4.20/		Infrastructure & Healthcare	6.6	7.5	<mark>2.0%</mark>
ROA	3.3%	4.2%	<mark>+ 0.9%</mark>	Metals, Mineral Resources & Recycling	34.1	62.7	<mark>20.3%</mark>
Dividends	¥106	¥130	<mark>+¥24</mark>	Chemicals	12.6	18.5	<mark>12.4%</mark>
Total equity	¥728.0bn	¥837.7bn	+ ¥109.7bn	Consumer Industry & Agriculture Business	6.4	6.4	<mark>8.1%</mark>
NET DER	1.06x	0.75x	<mark>(0.31)</mark> x	Retail & Consumer Service	5.0	7.4	<mark>1.9%</mark>
Investment	¥150.0bn	¥ 93.0 bn	<mark>¥(57.0)</mark> bn	Others	5.8	(3.7)	-

🕂 sojitz New way, New value

Evaluation by Society

Working environment where Sojitz employees can work much more actively



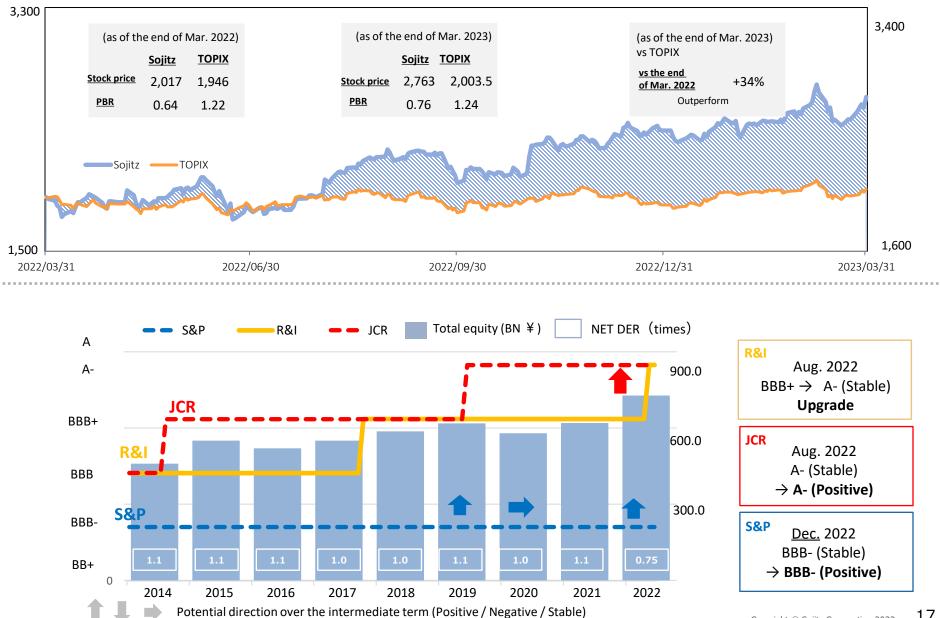
ESG Rating

External Evaluations of disclosure 7 consecutive years Award for Excellence at NIKKEI **5** consecutive years **Integrated Report Awards 2022** Sustainability Award Bronze Class 2022 Internet I Member of ■ NIKKEI 日経統合報告書アワード **Dow Jones** Grand Prize Integrated Report Award 2022 Sustainability Indices S&P Global va Investor Relations Powered by the S&P Global CSA *********** **4** consecutive years **2** consecutive years **5** consecutive years **2** consecutive years Leadership level "A-" Selected as Internet 🛿 "Excellent Corporate Governance Reports" Sustainability Excellence Award by GPIF's Domestic Equity Managers **FTSE Blossom** FTSE4Good Japan 16 Copyright © Sojitz Corporation 2023

TOPIX (pt)

sojitz New way, New value

Stock Price, PBR Trend, and Credit Ratings



Stock price of Sojitz (¥)



New way, New value